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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

# **FORM 10-K**

(Mark One)

X ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended September 30, 2010

□ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Transition Period from \_\_\_\_\_

Commission file number 0-3338

ORGANIC SALES AND MARKETING, INC.

(Exact Name of small business issuer as specified in its Charter)

<u>Delaware</u> (State or other Jurisdiction of Incorporation or Organization)

\_\_ to \_

<u>33-1069593</u> (IRS Employer Identification No.)

<u>114 Broadway, Raynham, MA 02767</u> (Address of Principal Executive Office)

<u>(508) 823-1117</u>

(Registrant's telephone number including area code)

Securities registered pursuant to Section 12(b) of the Act:

The number of shares of outstanding of each of the issuer's classes of common equity, as of the latest practicable date was 13,840,722 shares of common stock, par value \$.0001, issued and outstanding as of January 11, 2010.

Indicate by check mark whether the issuer (1) filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days.

Yes 🗵 No 🗆

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller public company.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes □ No ⊠

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# Organic Sales and Marketing, Inc. Form 10-K

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## PART I

# ITEM 1. DESCRIPTION OF BUSINESS

# (a) Business Development

1. Form and Year of Organization.

Organic Sales and Marketing, Inc. (the "Company" or the "Registrant" or the "Issuer") was incorporated in the State of Delaware as Garden Connections, Inc. on August 23, 2003. On April 20, 2005, Garden Connections, Inc. changed its name to Organic Sales and Marketing, Inc. The Company purchased the assets of Garden Connections LLC, a Massachusetts limited liability company in September 2003. The acquisition of the assets of Garden Connections LLC took the form of an exchange agreement whereby all of the outstanding common stock of the Company was exchanged for all of the interests of the respective partners of Garden Connections, LLC. The major reasons for the exchange were that the management of Garden Connections, LLC was desirous of adopting a name that would better describe the mission statement and that the Company could not function as an LLC if its securities were to be publicly held. The exchange rate whereby the partners of the LLC received shares of the Company's outstanding common stock and as a result, control the operations of the Company.

- 2. Any bankruptcy, Receivership or Similar Proceeding. Not Applicable
- 3. Any Material Reclassification, Merger, Consolidation, or Purchase/Sale of a Significant Amount of Assets not in the Ordinary Course of Business. Not Applicable
- (b) Business of Issuer

Organic Sales and Marketing, Inc. ("OSM" or the "Company") specializes in the sales and marketing of non-food natural and organically-certified products, including fertilizers, horticultural products, cleaning agents and hand sanitizers. The Company has positioned itself in the rapidly-growing non-food natural and organic marketplace to capitalize on the large-scale movement away from synthetic non-food products, a movement which has been sparked by widespread evidence concerning the harmful effects to the environment and human health caused by the chemicals used in their manufacture. Just seven months ago, a report from the President's Cancer Panel identified agricultural chemical exposure as the third largest risk factor for developing cancer. OSM has received United States Department of Agriculture (USDA) BioPreferred (federally-managed program designed to increase the purchase and use of renewable, sustainable bio-based products) status for its fertilizers, cleaners and hand sanitizer.

For the past three years, OSM has focused the majority of its selling efforts on federal, regional and local government agencies; military branches, colleges and universities; and laboratories, with much success. The Company is in a joint marketing effort with industry giants Corning, Inc. and Thermo Fisher Scientific to supply commercial cleaning products, The Company is a contracted vendor for Thermo Fisher Scientific and industrial supply company, W.W. Grainger, both of whom are government service account (GSA) vendors; OSM is also a registered vendor/supplier for the Department of Defense as part of the DOD EMALL. Considering the distribution base of the latter three channels, coupled with the growing concern of the use of synthetic fertilizers, and the recently passed law in the state of New York, banning chemical pesticides from all school lawns and turf in the state of New York, signed-off by their governor in early 2010, the Company's target market is potentially thousands if not millions of tons. That target market is guaranteed to expand exponentially as more legislation aimed at protecting public areas and water supplies is enacted which prohibits the use of chemical fertilizers and pesticides. However, since the Company does not presently have any significant contracts in place, there can be no guarantees that it will meet its goals or projections.

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OSM is pursuing a \$2.5 million line of credit to take its business to the next level. The Company will use these funds to: fund a medley of product marketing programs offered through W. W. Grainger and Thermo Fisher Scientific; obtain its own GSA account in order to sell directly to the U.S. Department of Energy, U.S. Department of Agriculture and the National Institutes of Health; obtain Green Seal product certification for its fertilizers, horticultural products and cleaners; pursue exclusive contracts with other large industrial giants who have the purchasing power; hire dedicated sales staff for commercial and retail sales; relocate its corporate offices to Rhode Island; and source another liquid EPA approved manufacturing facility in Rhode Island.

OSM was incorporated in Delaware as a C Corporation. Its corporate headquarters is located at 114 Broadway, Raynham, Massachusetts. All of its liquid products are manufactured by contract manufacturer, Webco, of Dudley, Massachusetts. Its non-liquid fertilizer products are manufactured by Land O'Lakes Purina in St. Joseph, MO.

The Company uses the services of well established and experienced sales organizations and distributors to introduce, promote, and sell its line of products on a commission basis. The Company continues to market and sell its Nevr-Dull brand of all natural cleaners. There is some potential interest with one of Nevr-Dull's worldwide clients.

The Company continues to sell its all natural cleaning products through UNFI (United Natural Foods Inc), one of the leading organic products distributors in the country, based in Providence, RI. Some of the major retail outlets that the Company sell's to via these distributors or direct are Stop & Shop, Whole Foods, Tops and Giant.. In addition, the Company also sells to Associated Buyers, Barrington, NH which may focus on many of the smaller, independent grocery store chains, colleges, spa's and health food stores throughout the Northeast. There, of course, can be no absolute assurance that meaningful orders from any of these outlets will continue or increase.

The Company continues to sell it own branded Mother Natures Cuisine fertilizers through retail outlets such as Whole Foods, Aubuchon Hardware and independent garden centers. The Company purchases its proprietary organic fertilizer products from Land O'Lakes Purina Feed Organization ("LOL"), a division of Land O'Lakes, Inc. and labels it under the brand name, Mother Natures Cuisine TM. The packaging contains bilingual instructions. Organic fertilizer sales for the year were far lower than anticipated due to economic pressures. The intrigue and attraction of these items is that they are derived from plant based components, rather than animal or municipal waste.

The Company's organically certified insecticide/fungicide product, Garden Guys Garden NEEM, which was first introduced in the spring of 2007, is continually shipping to many of the above named customers in conjunction with the fertilizer products.

The Company continues to maintain an e-commerce interest presence hosting five different Websites; <u>www.garden-guys.com</u>; <u>www.mothernaturescuisine.com</u>; <u>www.naturalnevrdull.com</u>; <u>www.osm-inc.com</u> and <u>www.dragonflyorganix.com</u>.

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The Company has attained USDA BioPreferred status for many of its commercial cleaning and hand sanitizer products. This distinction continues to open doors for those distributors who sell the government through GSA and other related contracts. The Company has shipped orders to the USDA, Ames, Iowa facility, and the Post Office. The Company anticipates additional interest within various government sectors in the near future. Furthermore, the Company is in discussions with another major national and international distributor who sells to the government.

The Company plans to concentrate its marketing efforts solely in the rapidly growing all natural non-food organic arena. The Company believes that consumers are being drawn to organic products by a growing desire for fewer chemicals and additives in their everyday lives. However, there can be no assurance that this trend will translate into sales and profits for the Company.

The Company believes that the organic industry, consisting of food and non-food products continues to be one of the fastest growing segments of our economy and that recent decisions by major corporations to make "going green" part of their mission statements could accelerate that growth.

A 2009 Organic Industry Survey prepared by the Lieberman Research Group on behalf of the Organic Trade Association showed that in 2008 \$24.6 billion was spent on organic food and non-food products, an increase of 17.1% over 2007. The organic non-food segment of the survey showed sales of \$1.6 billion or an increase of 39.4% over 2008. The survey projects that spending on organic food products could increase from \$22.9 billion in 2008 to \$27.7 billion in 2010, a projected two year increase of 20.9%.

The 2007 Organic Trade Association survey projected that organic non-food products could grow anywhere from 16% - 40% each year through 2010 and that trend seems to be holding, given growth rates of 26% in 2006 and 2007 and 39.4% in 2008. The Company believes that these explosive growth rates of non-food organic products will continue well into the next decade.

The Company specializes in the more rapidly growing non-food organic areas, such as private label premium fertilizers, insecticides and consumer and industrial cleaners, where profit margins can be substantially greater. It understands, however, that external factors such as economic conditions and climatic issues can impact these trends in an unfavorable way and that there can be no assurance that all of its products will follow the same overall upward trend currently underway in the organic industry.

The Company has also established important manufacturing relationships with Land O'Lakes for its fertilizer products, secured a licensing agreement with a British based company and has the rights to several proprietary formulas used in its extensive line of cleaning products, outsourced its fulfillment operation to Webco Chemical Co., located in Dudley, Massachusetts, which has the capacity to handle any and all requirements that the Company may have and, as a backup to Webco, the Company also has made arrangements with JNJ Industries, located in Franklin, Massachusetts.

The Company will continue to use the radio as the primary source for marketing and creating brand awareness of our non-food, and natural product offerings. Sam Jeffries, the Company's President, hosts a live, weekly three hour Sunday morning garden talk radio show on Greater Media owned WTKK, 96.9FM in Boston, MA. This also creates a medium for the Company to offset some of its radio related expenses by selling air time to potential sponsors and/or advertisers of the radio show.

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It must be emphasized that although the Company continues to be very excited about its product lines and its prospects in a rapidly growing and explosive industry, the purchase of the Company's securities carries a significant risk. The Company has not had substantial revenues from operations and has not yet been profitable. While it has built important, strategic relationships with customers and vendors, the outlook remains uncertain in the absence of the receipt of substantial orders or substantial funding. Although the Company believes its overhead to be low, there can be no assurance that it will continue to find sources of working capital to keep operations funded until and even after break even volumes are achieved. It should also be noted that the Company's auditors have included a "going concern" qualification in their opinion (see "Financial Statements").

## 1. Principal Products and Services and Their Markets

Currently the major all natural products that the Company is selling are all natural cleaners, which include stain remover, odor control, glass cleaner, floor cleaner, degreaser, concrete cleaner, eyeglass cleaner, jewelry cleaner, surface prep and glue cleaner, solely utilizing outside independent sales professionals, as well as an all natural insecticide-fungicide, and organic fertilizers. Since the Company sells non-food, all natural products, the shelf-life of its products can be in excess of one year or more, depending upon storage and climatic conditions. The Company uses a proprietary blend of compounds in its all natural products which are non-toxic, biodegradable and safe for use around children and pets.

The Company receives revenues from sales of product on its various websites; products are sold directly or by independent reps to distributors who then re-sell to retail stores; products sold to retail stores directly or by independent reps, re-selling our organic products to other companies who wish to private label or license our products and the sale of advertising inventory (commercial spots) available to the Company through the radio station that carries the Garden Guys radio talk show.

## Organic Fertilizer Market:

The Company is focusing marketing efforts on organic fertilizers, a rapidly growing segment of the fertilizer industry. In its opinion, nation-wide awareness and the potential impacts of the use of synthetic fertilizers vs. organic fertilizers will continue to have an impact in rising sales of organic fertilizers. Accordingly, the Company projects some of its greatest growth over the next 3-5 years to potentially be in this arena.

By letter dated November 8, 2010 the Company recently entered into an Agreement with Land O'Lakes Purina Feed LLC (LOLPF) to act as its preferred sales agent to promote sales to and solicit and process orders of Products from organic fertilizer customers on behalf of LOLPF in the United States and Canada. Presently, it is not an exclusive relationship. Under the arrangement, Land O'Lakes Purina Feed Organization will also assist in product registration for each state, manufacturing, logistics, and distribution. They will also provide sales and marketing support for the Company's efforts as part of the Agreement. The Company believes this will ultimately lead to major sales, as it continues to be introduced into the 35 billion dollar lawn and garden market as reported by the National Gardening Association in its Garden Market Research newsletter. Ultimate product line acceptability will depend on customer demand, so true assurances cannot be made as to the viability of this product line at this point in time.

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#### Organic Based Household Cleaner Market:

Other areas which the Company believes hold considerable promise are the residential and commercial cleaner markets. We believe that the momentum in the rise in organic food sales, due primarily to the growing education of how toxic chemicals can have a direct or indirect impact on human health, is carrying over to that of non-food organic products, which may pose similar health hazards and risks. Its weekly radio show allows to, 1)educate consumers about the potential hidden risks of chemical based products, 2)inform listeners about products that offer healthy alternatives to chemical cleaners, including its own and 3)let folks know where these products can be purchased either in store or on-line.

#### Jewelry, Modeling, and Bead Markets:

The Company currently supplies one of the major industry distributors, Fire Mountain Gems & Beads, Inc., in Grant Pass, Oregon. Fire Mountain does over 100 million dollars in annual sales and has an extensive customer base. Their customers are some of the major retail jewelry and bead shops in the industry and other distributors within the trade. There is no assurance, however, that these markets will develop for these products.

#### Funeral Industry & Medical Examiners Market:

The Company is currently supplying its Funeral Organix product line to Funeral Homes and churches. The Company still expects that this class of trade has strong upside potential because there is a great need for cleaners and deodorizers in this industry due to the large amounts of chemicals currently used by this profession on a daily basis. Preliminary data indicates a strong willingness by the industry to replace chemical products with those that are all natural, chemical-free and environmentally friendly. There is no assurance that these markets will develop significantly for these products. This depends entirely upon product quality, the ability to reach the target market and consumer acceptance.

## Municipalities and Waste Disposal Markets:

Due to the various odor problems that these markets encounter on a daily basis, the Company's Odor Eliminator product offers a solution. This and other products in the Company's portfolio of all natural products are positioned as having numerous applications in multiple industries such as nursing homes, industrial kitchens, waste management, fishing industry, daycare centers, Montessori schools, kennels, hospice-home care, pet shops, and veterinarian locations. There is no assurance that these markets will develop for these products. This will depend upon product quality, the ability to reach the target market and consumer acceptance.

The Company is capitalizing on the growing interest and desire among consumers for safe, environment-friendly products. To do this, it has developed strategic marketing relationships with manufacturers that offer "green" alternatives to some of the traditional, chemical-based products that are currently being used in various industries. The Company hopes to be the dominant leader in the all natural, non-food organic industry so it is aggressively working with several manufacturing companies to further develop and perfect its growing line of all natural, non-food product offerings. IDue to uncertainties with the safety of rubber mulch, the Company has decided to discontinue its development, sales and marketing of it Terra Rubber brand rubber tire mulch product that can be used in playgrounds, flower beds and gardens.

The last five plus years have been spent establishing what the Company believes to be a strong, solid foundation needed to support the next phase of its business plan. All natural, non-food organic products are growing in demand. The Company's products are targeted to sophisticated, environmentally aware companies and consumers in various markets. The Company believes that strategic affiliations which have been developed with well-established corporations could eventually pave the way for its all natural, non-food organic products to become ubiquitous throughout the country.

# 2. Distribution

Our sales, marketing and promotional efforts are accomplished through the following:

- o Radio Show
- o Radio Advertising
- o E-Commerce Websites
- o Interactive Website with on-line forum room for gardeners
- o Industry-related Magazines and Newspapers
- o Face-to-face Client and Prospect Meetings
- o Sales Brochures and Product Samples
- o Point-of-Sale and End Cap Displays
- o Trade Shows
- o Membership in Trade Organizations
- o Garden Clubs
- o E-mail and Direct Mailings
- o Telemarketing
- o Strategic Marketing Alliances
- o Cooperative Advertising

The Company is now able to bring its products from its contract manufacturer to consumer with limited financial exposure. It has the added advantage of being able to market these products not only through its independent marketing associates, but through its own radio show., What with a recognized growing interest in organics, the Garden Guys <sup>®</sup> ensure that brand awareness reaches the consumer through the radio,streaming, podcasting, RSS feed and a weekly newsletter. This creates a multi-faceted, multi-revenue channel model for the Company. Moreover, the Company hopes to add new strategically selected radio personalities and stations to its Garden Guys <sup>®</sup> radio network over the next several years with a reach that goes far beyond the New England area. Because of the knowledge the Company has obtained of how the communications industry works, as a result of the Garden Guys<sup>®</sup> radio talk show, it believes that this is a very attainable goal. There is no set schedule for this expansion at this time and there can be no assurance that enrolling additional stations will be made easier due to the working knowledge of radio internet or current radio relationships.

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#### 3. Status of Any Publicly Announced New Products or Services

Currently the Company has a portfolio of approximately 100 items, all of which are company branded products. The Company will begin to offer its new Egg Wipes under the new brand it developed, Healthier Homestead positioned, but limited to, the farm and fleet trade. The Company will be able to market its products not only through its distributors and independent sales organizations but through the Garden Guys ® radio show which provides a viable channel through the creation of brand awareness on the consumer's part and a growing interest in organics and natural products. Management believes its all natural non-food products will attract both male and female consumers looking to avoid the health risks and implications that have been found in non-organic or synthetic compounds. Management believes this is a promising trend which is supported by numerous independent articles and surveys which have been conducted some of which have been referenced in other sections of this 10K.

All of these products are manufactured for the Company to its own specifications without any additional research and development costs being incurred. In some cases, the Company will put a contract in place for existing technology already developed by said manufacturer whereby it may see long-term benefits of their research by finding niche markets for a particular product. The foregoing arrangements greatly limit the Company's financial exposure:

- o No research and development costs
- o No manufacturing facilities and related costs
- o Lower inventory costs and warehousing costs
- o Limited employees and staff
- 4. Competition

Because the organic and natural cleaner market is relatively small in comparison to the total organic market, it is a fragmented market, ready for development. The Company believes that Seventh Generation, Inc., Clorox, S.C. Johnson, Mrs. Meyers and 3-M, are its major competitors in the cleaner market.

Competition in lawn and garden organic product sales is equally as intense however few companies have the ability to ship their products cost effectively across the country. The Company believes its distribution network of LOL/Purina Feed, ThermoFisher Scientific and Grainger can satisfy these concerns. These markets are large and can support many companies offering these and similar organic products. The Company is unique in that it offers a service (the radio program) in addition to a product. It does not know of another company that does this. However, many of the companies that make up the competition in this market are better financed, more experienced, have more recognizable or established brand names, may have better control over their manufacturing and distribution process, have a longer history of servicing the retail and commercial industries and may be better positioned to control sales to large retail outlets and, as a result, realize a dominant or substantial market share. The Company is in discussions with some large horticultural companies who may want to private label its fertilizers. These discussions are on-going and may have a material impact on its sales however, since the Company does not presently have any significant contracts in place, there can be no guarantees that these discussions will materialize.

The market for cleaning and garden products is highly competitive. Although these products are natural and that some of which carry USDA BioPreferred designation and therefore distinguishable from most other more established brands, which do contain chemicals, it is possible that many consumers neither care about that fact, nor understand its significance. There are a number of other established providers that have greater resources, including more extensive research and development, marketing and capital than we do and also have greater name recognition and market presence. These competitors could reduce their prices and thereby decrease the demand for the Compmany's products and technologies. The Company expects competition to intensify in the future, which could also result in price reductions, fewer customers and lower gross profit margins.

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Access to retail or commercial opportunities may be restricted due to pre-existing agreements that prohibit these potential vendors from selling its products, or certain retailers may require substantial payments (slotting fees) for shelf space which is beyond the Company's financial capabilities. Such payments are common in the retail industry, but historically, the Company has been successful in mitigating these costs due to the uniqueness of its products. In the future some existing retailers may require such payments in order for the Company to continue to sell them and new retail outlets may require payments to sell our product. The Company will treat each opportunity on a case by case basis. It must be emphasized that lack of revenues and somewhat limited financial resources may also have a serious impact on the ability to sell these products in various venues.

#### 5. The Sources and Availability of Raw Materials

The Company is not necessarily dependent on any one vendor for its raw materials. All products which are sold and marketed by the Company are fulfilled by its fulfillment companies. Although the Company believes it can secure other suppliers should the need arise, it would expect that the deterioration or cessation of any relationship would have a temporarily adverse effect, until new relationships are satisfactorily in place.

The Company may also run the risk of manufacturer price increases and component shortages. Competition for products or materials in short supply can be intense, and it may not be able to compete effectively against other purchasers who have higher volume requirements or more established relationships. Even if manufacturers have adequate supplies of components, they may be unreliable in meeting delivery schedules, experience their own financial difficulties, provide components of inadequate quality or provide them at prices which reduce our profit. Any problems with our third-party suppliers can be expected to temporarily have a material adverse effect on our financial condition, business, results of operations and continued growth prospects. Our principal suppliers are:

Abott-Action, Inc.	-	Shipping Materials
Enzyme Solutions, Inc.		Organic Liquid Concentrates
Key Container, Corp.	-	Shipping Materials
Lightning Labels Inc.	-	Bottle Labels
Tursso Label, Inc.	-	Bottle Labels
Microbial Technologies, Ltd.	-	Organic Liquid Concentrates
Webco Chemical Corp.	_	Liquid Fulfillment
Webco Chemical Corp.	-	Bottles and Sprayers
Organica		Neem concentrate
McKernan Packaging	-	Bottles and Sprayers

#### Dependence on a Single or Few Customers 6.

The Company currently has several customers. It has developed and continues to develop multiple strategic alliances with several distributors and independent sales organizations. The Company does not anticipate that it will ultimately be dependent on a single customer or small group of customers.

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#### 7. The Importance of Patents, Trademarks, Licenses, Franchises and Concessions Held

To protect its rights to its intellectual property, the Company relies on a combination of trademark and copyright law, patents, trade secret protection, confidentiality agreements, and other contractual arrangements with its employees, affiliates, clients, strategic partners, and others. The protective steps it has taken may be inadequate to deter misappropriation of the Company's proprietary information. The Company may be unable to detect the unauthorized use of, or take appropriate steps to enforce its intellectual property rights. The Company has registered certain of its trademarks in the United States and has pending U.S. applications for other trademarks and patents.

Effective trademark, copyright, patent, and trade secret protection may not be available in every country in which it offers or intends to offer its products or services. In addition, although The Company believes that its proprietary rights do not infringe on the intellectual property rights of others, other parties may assert infringement claims against the Company or claims that we have violated a patent or infringed a copyright, trademark, or other proprietary right belonging to them. Such claims, even if not meritorious, could result in the expenditure of significant time and money on our part which could materially adversely affect the Company's business, results of operations, and financial condition.

The Company incorporates certain licensed third-party technology in some if its services. In these license agreements, the licensors have generally agreed to defend, indemnify, and hold the Company harmless with respect to any claim by a third party that the licensed software infringes any patent or other proprietary right. The Company cannot assure that these provisions will be adequate to protect it from infringement claims. The loss or inability to obtain or maintain any of these technology licenses could result in delays in introduction of new services.

The Company has trademark protection for its "Garden Guys Down to Earth Up to Date"(TM) trademark, for its "Dragonfly Organix from the Earth to the World"(TM) brand-name trade mark,for <sup>"</sup> Mother Natures Cuisine(TM) Feed your Land from Mother Nature" brand name trade mark, and the picture of the "Plate with Garden Hand Fork and Hand Trowel with Gingham Placemat" trade dress. Final action on these applications is pending subject to publication in the Official Gazette.

#### 8. Government Approval

Government approval is required for some of the Company's current products. The initial approval process is generally handled by the manufacturer. Should a manufacturer that registers a product with the Federal Government such as the EPA and then sub-registers said product to the Company, and not meet proper Government approval and not notify the Company of any such wrong doing, this could have a material and financial effect on some of the Company's products and sales. The Company has received official notification that it is a participant in the United States Department of Agriculture's (USDA) BioPreferred program for some of its cleaners, hand sanitizers, and agricultural products. BioPreferred is a Federally managed program that aims to increase the purchase and use of renewable, sustainable biobased products.

## 9. Effect of Any Existing or Proposed Government Regulations

Other than normal government regulation that any business encounters, the Company's business is not significantly affected by any government regulations. As a publicly held company, we do have extensive responsibilities and expenses to assure compliance with federal and state securities regulation.

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#### 10. Research and Development Costs

The cost of Research and Development is borne initially by the manufacturer and built into our manufacturing expense. Since the Company began operations in August 2003 it has spent over one million dollars on market research and development of its markets. The revenues of the Company will be primarily from strategic alliances as described above. Revenues generated, while paying indirectly for research and technology costs accrued to date, will fund the operations of the Company, which includes funding any ongoing research and development.

## 11. Cost and Effects of Compliance With Environmental Laws and Regulations

The Company is not involved in a business which involves the use of materials in a manufacturing stage where such materials are likely to result in the violation of any potential environmental rules and/or regulations. Further, the Company does not own any real property which would lead to potential liability as a land owner. Therefore, the Company does not anticipate that there will be any costs associated with compliance with environmental laws and regulations. The Company does, however, pay registration fees to each state in which it sells its fertilizers and insecticide/fungicide products.

#### 12. Employees

As of the date hereof, the Company employs 5 full-time employees and 2 part-time employees. The Company hires independent contractors on an "as needed" basis only. It has no collective bargaining agreements with its employees. The Company believes that its employee relationships are satisfactory. In the long term, the Company will hire additional employees, as needed, based on the growth of the Company.

We will be dependent on our current management team for the foreseeable future. The loss of the services of any member of this management group could have a material adverse effect on our operations and prospects. Our success will be dependent to a substantial degree on Sam Jeffries and other key management personnel. CEO Sam Jeffries' continued involvement is particularly critical. In the event he becomes unavailable, it would have a material adverse effect on operations. At this time, we have no employment agreements in place and we have a "key man" insurance policy on Sam Jeffries, but no one else. The expansion of our business may be hampered by our inability to attract and retain additional qualified personnel, as needed, for the management team. There is no assurance that we can find suitable management personnel or that we will have the financial resources to hire or retain them once found.

## 13. Cautionary Statement on Forward Looking Statements

Certain statements in this Report constitute "forward — looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities and Exchange Act of 1934. Management believes such statements to be relevant to an assessment and understanding of our results of operations and financial condition, which are based upon our financial statements prepared in accordance with generally accepted accounting principles in the USA. The discussion should be read in conjunction with our financial statements and notes thereto, appearing in this report.

The preparation of these financial statements requires us to make estimates and judgments that may affect the reported amount of assets and liabilities, revenues and expenses, and the related disclosure of such contingent assets and liabilities at the date of our financial statements. Actual results may substantially differ from these estimates under different assumptions and conditions.

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This report also contains forward-looking statements that involve risks and uncertainties, which may include statements about our:

- o Business strategy
- o Expansion of our manufacturing capabilities
- o Plans for entering into collaborative agreements
- o Anticipated sources of funds to finance our operations following the date of this report

The Company is in the process of applying for a 2.5 million dollar loan through the State of Rhode Island as part of the Rhode Island Economic Development Job Creation Guaranty Program.

Plans, objectives, expectations and intentions contained in this report that are not historical fact

The following words and financial projections contain figures related to plans, expectations, future hoped-for results, performance, events or other matters that are "forward-looking statements". When used in the section describing our Plan of Operations, words such as "estimate", "project", "intend", "expect", "anticipate", and other similar expressions are intended to be forward-looking statements. Such statements involve numerous risks and uncertainties, including, but not limited to, the science of organics, the development of the Company's products, markets for those products, timing and level of customer orders, competitive products and pricing, changes in economic conditions and other risks and uncertainties. Actual results, performance and events could likely differ materially and adversely. Investors are cautioned not to place undue reliance on these forward looking statements which are often no more than Management's expression of its expectations. The Company undertakes no obligation to release or deliver to investors, revisions to these forward-looking statements to reflect events or circumstances after the date of this report, the occurrence of unanticipated events or other matters that may occur in the future.

#### ITEM 2. DESCRIPTION OF PROPERTY

The Company is in a "tenant at will" agreement with Leo S. Arcand (Lessor) of 114 Broadway, Raynham, MA. The premises encompass the North side of a one story, commercial, wood building with approximately 500 square feet of office space. The monthly lease payment is \$600 per month. It is located in an area that has easy access to major highways. Products are received and shipped by contract carriers.

The Company also maintains storage space at two locations. The cleaning and gardening products raw material and finished goods inventories are stored at our fulfillment house, Webco Chemical in Dudley, Massachusetts. The storage and picking is performed as a function of fulfillment and the Company is not separately charged for storage. We utilize about 10,000 sq. ft. of space. We do not have a warehouse agreement with Webco.

In addition, the Company rents a small storage unit on a month-to-month basis with Extra Space Storage located at 266 Broadway, Raynham, MA, The storage unit is approximately 20' X 20' and is used for storing office records, sales support materials and small amounts of corrugated materials used for shipping. The monthly payment for this space is \$129.

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# ITEM 3. LEGAL PROCEEDINGS

Registrant is the defendant in a lawsuit commenced by Entercom Boston LLC in Superior Court, Suffolk, MA. (CA 10-1652E) on May 17, 2010. Plaintiff alleges that Registrant owes approximately \$64,000 for advertising and air time. OSM has asserted a counterclaim, asserting breach of contract and other defenses.

Registrant has also been sued in New Bedford, MA. Civil Court, Docket no. 201033CV001618, by Saga Communications of New England, LLC. d/b/a WZAN-AM Radio for \$4,233 in alleged unpaid advertising and air time. The suit was commenced on October 20, 2010 and Registrant has counterclaimed for breach of contract.

ITEM 4. (Removed and Reserved)

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# PART II

## ITEM 5. MARKET FOR COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND PURCHASERS OF EQUITY SECURITIES

(a) Market Information. The Company's common stock has been listed on NASDAQ's Over The Counter Bulletin Board since May 5, 2008 and is traded under the symbol OGSM.

(b) Holders. As of December 15, 2010, there are 155 record holders of 13,840,722 shares of the Company's common stock.

(c) Dividends. The Company has not paid any cash dividends to date and does not anticipate or contemplate paying dividends in the foreseeable future. It is the present intention of management to utilize all available funds for the development of the Company's business.

(d) Recent sales of unregistered securities.

On December 16, 2009, the Company commenced a private stock offering, whereby it authorized the issuance of 3,333,334 shares of its common stock for a total raise of \$500,000. The offering was closed on March 31, 2010 and \$37,097 of the \$500,000 was raised and 247,317 shares of common stock were issued.

On January 21, 2010, the Board of Directors approved the issuance of 1,773,333 shares of common stock in satisfaction of \$260,000 in related party notes payable and \$6,000 in accrued interest to a director of the Company. As part of the agreement, the remaining balance of the related party note of \$100,000 (See Note 11) will be due and payable over the next 7 years at an interest rate of 8% per annum.

On January 21, 2010, the Board of Directors approved the issuance of 680,000 shares of common stock in satisfaction of \$90,000 in related party notes payable and \$12,000 in accrued interest to a director of the Company. As part of the agreement, the remaining balance of the related party note of \$14,000 (See Note 11) will be due and payable over the next 2 years at an interest rate of 8% per annum.

On May 1, 2010 the Company commenced a private stock offering, whereby it authorized the issuance of 5,000,000 shares of its common stock for a total raise of \$500,000. As of September 30, 2010 \$92,005 of the \$500,000 was raised and 920,050 shares of common stock were issued.

For a more complete list of previous sales of unregistered securities by the Company, please refer to Part 5 of Form 10K for the year ended September 30, 2009, which is incorporated by reference herein.

- (e) Description of Securities.
- (i) Common Stock

The Company is authorized by its Certificate of Incorporation to issue an aggregate of 100,000,000 shares of capital stock, of which 100,000,000 are shares of Common Stock, par value \$.0001 per share (the "Common Stock").



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The following is a summary description of our capital stock and certain provisions of our certificate of incorporation and by-laws, copies of which have been included as exhibits to this report. The following discussion is qualified in its entirety by reference to such exhibits.

All common shares are equal to each other with respect to voting; dividend rights and liquidation rights. Special meetings may be called by the Board of Directors or by any officer instructed by the directors to call the meeting. Shareholders have no right to call special meetings. Holders of common shares are entitled to one vote at any meeting of the shareholders for each common share they own as of the record date fixed by the Board of Directors. At any meeting of shareholders, a majority of the outstanding common shares represented at the meeting will govern, even if this is substantially less than a majority of common shares outstanding. Directors are elected by a plurality of votes. Holders of shares are entitled to participate pro rata in a distribution of assets available for such a distribution to shareholders. Assets for conversion, pre-emptive or other subscriptions are not available for such a distribution to shareholders. Shares do not have cumulative voting rights which mean that the holders of more than fifty percent of the common shares voting for election of directors may elect all the directors, if they choose to do so. In such event, the holders of the remaining shares aggregating less than fifty will not be able to elect directors.

This description of certain matters relating to the securities of the Company is a summary and is qualified in its entirety by the provisions of the Company's Certificate of Incorporation and By-Laws, copies of which have been filed as exhibits to the Form 10-KSB for the year ended September 30, 2007, which is incorporated by reference herein.

- (ii) Debt Securities. None
- (iii) Securities To Be Registered. None

## ITEM 6. SELECTED FINANCIAL DATA Not Applicable

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS; PLAN OF OPERATIONS

## **Results of Operations**

#### Year Ended September 30, 2010, Compared to Year Ended September 30, 2009

Revenues for FY 2010 totaled \$224,680 compared to \$224,999 for FY 2009. Stable sales growth is mainly due to the company's efforts to discontinue unprofitable product lines while increasing sales in higher margin lines. The largest growth came from self-branded cleaners using wider distribution networks in 2010, while reducing lower-margin product sales to retail end users versus 2009.

Gross profit was 41.7% in FY 2010 compared to 18.4% in FY 2009. The increase in gross margin can be attributed mainly to a concerted effort toward highermargin, lower cost products via superior distribution networks.

Operating expenses decreased by almost 50% during FY 2010, primarily due to decreases in staffing, advertising costs via radio show and professional consulting. These reductions were necessary to reduce overhead costs



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Other Income/(Expense) was significantly lower in due to no warrants being issued in FY 2010 versus FY 2009. In FY 2009, warrants were granted to entice investors to participate in our private placement, incurring a warrant expense of \$954,837. Interest expense increased 20.9% in FY 2010 when compared to FY 2009 primarily due to the Notes Payable - Related Party increases as discussed in the footnotes to the Financial Statements included in this filing.

### Liquidity and Capital Resources

Cash was \$46,237 at September 30, 2010 compared to \$24,547 in FY 2009 or an increase of \$21,690. Net Cash Used in Operating Activities decreased by 50% or \$394,085 from the prior fiscal year. The net loss of the Company of \$693,761 is offset, in part, by stock issuances for cash and options granted during the year in the amount of \$455,394, with an additional \$367,755 in stock issuances for conversion of debt. Net Cash Provided by Financing Activities was \$416,296 in FY 2010 compared to \$785,400 in FY 2009 or a decrease of \$369,104 or 47% which was due to decreased proceeds from issuance of common stock, offset by increased borrowing from a related party.

#### Significant Accounting Policies

Financial statements have been prepared in accordance with accounting principles generally accepted in the United States.

Significant accounting policies are defined as those that are reflective of significant judgments and uncertainties, and potentially result in materially different results under different assumptions and conditions and are incorporated in these financial statements. We believe that our significant accounting policies are limited to those described below.

## Principles of Accounting

The Company employs the accrual method of accounting for both financial statements and tax purposes. Using the accrual method, revenues and related assets are recognized when earned, and expenses and the related obligations are recognized when incurred. The Company has elected a September 30th year end.

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### **Revenue Recognition**

We earn our revenues from the distribution of garden and cleaning products to retailers and directly to consumers via our internet site and from advertising contracts. Four basic criteria must be met before revenue can be recognized: (1) persuasive evidence of an arrangement exists; (2) delivery has occurred or services rendered; (3) the fee is fixed and determinable; and (4) collectability is reasonably assured.

Revenue from garden and cleaning products is recognized upon shipment of the product. The distribution of products is governed by purchase orders or direct sale agreements which fix the price and delivery date. In accordance with ASC 605-45 "Accounting for Shipping and Handling Fees and Costs," distribution costs charged to customers are recognized as revenue when the related product is shipped. Advance payments are recorded on the balance sheet as deferred revenue until the revenue recognition criteria is met.



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Revenue from radio advertising is derived from three sources, the sale of commercial spots on the Garden Guys radio talk shows, the sponsorship of informative show segments and hosting live remote broadcasts. Revenue from radio advertising is recognized after the commercial has been aired and/or a remote broadcast has taken place. Customers will prepay for radio spots or remote broadcasts at the time they contract with the Company to air their commercials or host a remote broadcast. The Company will carry this prepayment as a liability, until such time as economic performance takes place. Money received is refundable prior to the airing of commercials or the airing of the remote broadcast, adjusted by any production or other direct costs incurred up to that point in time.

#### Cash and Cash Equivalents

The Company considers all highly liquid investments with a maturity of three months or less at the time of purchase to be cash equivalents. During the past twelve months the Company maintained cash in bank accounts which, at times, exceeded Federal Deposit Insurance Corporation insured limits. The Company has not experienced, nor does it anticipate, any losses on these accounts and believes their risk to be minimal.

## Accounts Receivable

The Company carries its accounts receivable at cost less an allowance for doubtful accounts. Periodically, the Company evaluates its accounts receivable and establishes an allowance for doubtful accounts, based on a history of past write-offs and collections and current credit conditions. The Company feels that the entire balance of Accounts Receivable as of September 30, 2010 and September 30, 2009 are collectable and, therefore, no allowance has been taken. The full value of accounts receivable is held as collateral for the Company's Line of Credit.

#### Inventory

The inventory is stated at the lower of cost (first-in-first-out method) or market. Inventory items consist of raw material and finished goods. Raw materials consist of labels, bottles, sprayers, fertilizers and shipping materials. Finished goods consist of fertilizer bags and bottles of organic cleaning products ready for shipment. The inventory consists of newly purchased items; therefore, there is currently no allowance for excess or obsolete inventory. The full value of inventory is held as collateral for the Company's Line of Credit.

#### Prepaid Expenses

Business expenses, including consulting expenses, that are paid for in advance of services being rendered are treated as prepaid expenses. On occasion, the Company pays for prepaid expenses with common stock. When these transactions occur, they are identified as negative components of stockholders' equity.

#### Fixed Assets

Fixed assets are stated at cost less accumulated depreciation. The Company has elected to capitalize and depreciate any fixed asset item costing in excess of \$1,000. Expenditures for minor replacements, maintenance and repairs which do not increase the useful lives of the property and equipment are charged to operations as incurred. Major additions and improvements are capitalized. Depreciation and amortization are computed using the straight-line method over estimated useful lives of three to seven years. The full value of fixed assets is held as collateral for the Company's Line of Credit.

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## Advertising

The Company follows the policy of charging the costs of advertising to expense as incurred. Advertising expense primarily consists of the Company's three hour weekly Garden Guys radio call in program with Greater Media and Citadel Communications, slotting fee expense, display case costs, samples and trade show participation. The total advertising expense for the radio show contracts was \$54,200 and \$209,615 for the twelve months ended September 30, 2010 and September 30, 2009, respectively. In addition, the Company advertises its products on its own website and in numerous trade and industry publications. Total advertising, including radio contracts for the years ended September 30, 2010 and 2009 was \$69,790 and \$311,362, respectively.

## Income Taxes

The Company utilizes the liability method of accounting for income taxes. Under the liability method, deferred income tax assets and liabilities are provided based on the difference between the financial statement and tax bases of assets and liabilities measured by the currently enacted tax rates in effect for the years in which these differences are expected to reverse. Deferred tax expense or benefit is the result of changes in deferred tax assets and liabilities.

#### Fair Value of Financial Instruments

On January 1, 2008, the Company adopted FASB ASC 820-10-50, "Fair Value Measurements." This guidance defines fair value, establishes a three-level valuation hierarchy for disclosures of fair value measurement and enhances disclosure requirements for fair value measures. The three levels are defined as follows:

- Level 1 inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets.
- Level 2 inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.
- Level 3 inputs to valuation methodology are unobservable and significant to the fair measurement.

The carrying amounts reported in the balance sheets for the cash and cash equivalents, receivables and current liabilities each qualify as financial instruments and are a reasonable estimate of fair value because of the short period of time between the origination of such instruments and their expected realization and their current market rate of interest. The carrying value of related party notes payable approximates fair value because negotiated terms and conditions are consistent with current market rates as of September 30, 2010 and 2009.

## Stock-Based Compensation

In December 2004, FASB issued FASB ASC 718 (Prior authoritative literature: SFAS No. 123R, "Share-Based Payment"). FASB ASC 718 establishes standards for the accounting for transactions in which an entity exchanges its equity instruments for goods or services. It also addresses transactions in which an entity incurs liabilities in exchange for goods or services that are based on the fair value of the entity's equity instruments or that may be settled by the issuance of those equity instruments. FASB ASC 718 focuses primarily on accounting for transactions in which an entity obtains employee services in share-based payment transactions. FASB ASC 718 requires that the compensation cost relating to share-based payment transactions be recognized in the financial statements. That cost will be measured based on the fair value of the equity or liability instruments issued.

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The Company's accounting policy for equity instruments issued to consultants and vendors in exchange for goods and services follows the provisions of FASB ASC 505-50 (Prior authoritative literature: EITF 96-18, "Accounting for Equity Instruments That are Issued to Other Than Employees for Acquiring, or in Conjunction with Selling, Goods or Services" and EITF 00-18, "Accounting Recognition for Certain Transactions Involving Equity Instruments Granted to Other Than Employees"). The measurement date for the fair value of the equity instruments issued is determined at the earlier of (i) the date at which a commitment for performance by the consultant or vendor is reached or (ii) the date at which the consultant or vendor's performance is complete. In the case of equity instruments issued to non-employees is accounted for based on the fair value of the related stock or options or the fair value of the services, whichever is more readily determinable in accordance with FASB ASC 718.

## **Recently Issued Accounting Standards**

In May 2009, FASB issued FASB ASC 855-10 (Prior authoritative literature: SFAS No. 165, "Subsequent Events"). FASB ASC 855-10 establishes principles and requirements for the reporting of events or transactions that occur after the balance sheet date, but before financial statements are issued or are available to be issued. FASB ASC 855-10 is effective for financial statements issued for fiscal years and interim periods ending after June 15, 2009. As such, the Company adopted these provisions at the beginning of the interim period ended June 30, 2009. Adoption of FASB ASC 855-10 did not have a material effect on our financial statements.

In June 2009, the FASB ASC 860-10 (Prior authoritative literature: issued SFAS No. 166, "Accounting for Transfers of Financial Assets, an Amendment of FASB Statement No. 140"), which eliminates the concept of a qualifying special-purpose entity ("QSPE"), clarifies and amends the de-recognition criteria for a transfer to be accounted for as a sale, amends and clarifies the unit of account eligible for sale accounting and requires that a transferor initially measure at fair value and recognize all assets obtained and liabilities incurred as a result of a transfer of an entire financial asset or group of financial assets accounted for as a sale. This standard is effective for fiscal years beginning after November 15, 2009. The Company is currently evaluating the potential impact of this standard on its financial statements, but does not expect it to have a material effect.

In June 2009, the FASB issued FASB ASC 810-10-65 (Prior authoritative literature: SFAS No. 167, "Amendments to FASB Interpretation No. 46(R)") which amends the consolidation guidance applicable to a variable interest entity ("VIE"). This standard also amends the guidance governing the determination of whether an enterprise is the primary beneficiary of a VIE, and is therefore required to consolidate an entity, by requiring a qualitative analysis rather than a quantitative analysis. Previously, the standard required reconsideration of whether an enterprise was the primary beneficiary of a VIE only when specific events had occurred. This standard is effective for fiscal years beginning after November 15, 2009, and for interim periods within those fiscal years. Early adoption is prohibited. The Company is currently evaluating the potential impact of the adoption of this standard on its financial statements, but does not expect it to have a material effect.

In June 2009, FASB issued ASC 105-10 (Prior authoritative literature: SFAS No. 168, "The FASB Accounting Standards Codification TM and the Hierarchy of Generally Accepted Accounting Principles - a replacement of FASB Statement No. 162"). FASB ASC 105-10 establishes the FASB Accounting Standards Codification TM (Codification) as the source of authoritative accounting principles recognized by the FASB to be applied by nongovernmental entities in the preparation of financial statements in conformity with GAAP. FASB ASC 105-10 is effective for financial statements issued for fiscal years and interim periods ending after September 15, 2009. As such, the Company is required to adopt these provisions at the beginning of the fiscal year ending September 30, 2009. Adoption of FASB ASC 105-10 did not have a material effect on the Company's financial statements.

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In October 2009, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2009-13, Revenue Recognition (Topic 605): Multiple-Deliverable Revenue Arrangements—a consensus of the FASB Emerging Issues Task Force ("ASU 2009-13"). ASU 2009-13 changes accounting for certain multiple deliverable arrangements. ASU 2009-13 addresses the separation of deliverables and how to measure and allocate the arrangement consideration to one or more units of accounting in multiple deliverable arrangements. Currently, under the residual method of allocation, we use objective and reliable evidence of the fair value of the undelivered elements to separate deliverables in multiple deliverable arrangements. ASU 2009-13 eliminates the residual method and requires that consideration from the arrangement be allocated to all deliverables using the relative selling price method. ASU 2009-13 requires additional disclosures related to multiple deliverable revenue arrangements upon adoption and is effective for fiscal years beginning after June 15, 2010. In addition, ASU 2009-13 may be early adopted. It may be implemented with either prospective or retrospective application; however, if early adoption is chosen, the entity must either adopt at the beginning of its fiscal year, or adopt using retrospective application. We are currently evaluating the impact ASU 2009-13 will have on our financial position and results of operations, whether to early adopt and which implementation method to use upon adoption if not prescribed.

In October 2009, the FASB issued ASU 2009-14, Software (Topic 985): Certain Revenue Arrangements That Include Software Elements—a consensus of the FASB Emerging Issues Task Force ("ASU 2009-14"). ASU 2009-14 changes the accounting for revenue arrangements that include both tangible products and software elements. Tangible products containing software components and non-software components that function together to deliver the tangible product's essential functionality is no longer within the scope of the software revenue guidance. Under prior guidance such arrangements were accounted for as software if the software was determined to be more than incidental. ASU 2009-14 requires that any hardware components of such arrangements be excluded from software revenue guidance and that any essential software that is sold with or embedded within the product also be excluded from software revenue guidance. This ASU is effective for fiscal years beginning after June 15, 2010. In addition, ASU 2009-14 may be early adopted. ASU 2009-14 may be implemented with either prospective or retrospective application; however, if early adoption is chosen, the entity must either adopt at the beginning of its fiscal year, or adopt using retrospective application. Further, ASU 2009-14 must be adopted in the same period and with the same implementation method as ASU 2009-13. We are currently evaluating the impact ASU 2009-14 will have on our financial position and results of operations, whether to early adopt and which implementation method to use upon adoption if not prescribed.

In January 2010, the FASB issued ASU No. 2010-06 regarding fair value measurements and disclosures and improvement in the disclosure about fair value measurements. This ASU requires additional disclosures regarding significant transfers in and out of Levels 1 and 2 of fair value measurements, including a description of the reasons for the transfers. Further, this ASU requires additional disclosures for the activity in Level 3 fair value measurements, requiring presentation of information about purchases, sales, issuances, and settlements in the reconciliation for fair value measurements. This ASU is effective for fiscal years beginning after December 15, 2010, and for interim periods within those fiscal years. The adoption of ASU 2010-06 did not have a material impact on the Company's consolidated financial statements.

In February 2010, the FASB issued Accounting Standards Update No. 2010-09 ("ASU 2010-09") as amendments to certain recognition and disclosure requirements. The amendments remove the requirement for an SEC filer to disclose a date in both issued and revised financial statements. Revised financial statements include financial statements revised as a result of either correction of an error or retrospective application of U.S. GAAP. Those amendments remove potential conflicts with the SEC's literature. All of the amendments in ASU 2010-09 were effective upon issuance for interim and annual periods. The adoption of ASU 2010-09 did not have a material impact on the Company's consolidated financial statements.

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## **Forward Looking Statements**

The following discussion and analysis provides information which management believes is relevant to an assessment and understanding of our results of operations and financial condition, which are based upon our financial statements. The discussion should be read in conjunction with our financial statements and notes thereto, appearing in this Report.

The preparation of these financial statements requires us to make estimates and judgments that may affect the reported amount of assets and liabilities, revenues and expenses, and the related disclosure of such contingent assets and liabilities at the date of our financial statements. Actual results may differ from these estimates under different assumptions and conditions.

This Report also contains forward-looking statements that involve risks and uncertainties, which may include statements about our:

- Business strategy
- Expansion of our manufacturing capabilities
- Plans for entering into collaborative agreements
- Anticipated sources of funds to finance our operations following the date of this Report
- Plans, objectives, expectations and intentions contained in this prospectus that are not historical fact

The following words and financial projections contain figures related to plans, expectations, future results, performance, events or other matters that are "forward-looking statements". When used in the Plan of Operations, words such as "estimate", "project", "intend", "expect", "anticipate", and other similar expressions are intended to identify forward-looking statements. Such statements involve numerous risks and uncertainties, including, but not limited to, the science of organics, the development of the Company's products, markets for those products, timing and level of customer orders, competitive products and pricing, changes in economic conditions and other risks and uncertainties. Actual results, performance and events are likely to differ and may differ materially and adversely. Investors are cautioned not to place undue reliance on these forward looking statements which speak only as of the date of the Plan of Operations. The Company undertakes no obligation to release or deliver to investors revisions to these forward-looking statements to reflect events or circumstances after the date of the Plan of Operations, the occurrence of unanticipated events or other matters that may occur.

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## PLAN OF OPERATIONS

OSM, Inc., is a sales and marketing company that specializes in the sales and marketing of non-food natural and organically certified products. Primarily cleaners, hand sanitizers and fertilizers, developed through much of its own licensed technology the Company uses a contract manufacturer located in Massachusetts for much of its production. The Company is continuing to focus its efforts for sales opportunities to Federal government agencies, military branches, small to mid-sized retail supermarkets, hotel and hospitality facilities, colleges, universities, and laboratories, local and regional government agencies, and lawn and garden centers. In addition, new markets continue to be pursued that include on line retail operations, some of whom carry their own inventory and others who may rely on the Company to fulfill their orders. The Company also will continue to offer its products for private label. Essentially, OSM, Inc. has become a sales and marketing company of branded certified organic and natural products which markets into many different industries throughout the world.

The Company continues to develop its operating history on which to evaluate its prospects. The risks, expenses and difficulties encountered by an expanding company must be considered when evaluating the Company's prospects. Management believes that minimum funds sought to be raised during 2010 and 2011 and projected revenues from operations will be sufficient to reach self-sufficiency by late 2011 or early 2012. Expansion of the business into 2011 and beyond will require additional investment through private placement offers or the ability of the Company to secure funding elsewhere. There can be no guarantee, however, that the Company will be able to raise either the minimum capital it needs to sustain its 2011 operations or the larger amount of capital it will need to expand and grow the business well into 2011 and beyond. Failure to do so would likely have an adverse effect on the Company's ability to continue its operations. Most recently, the Company has been loaned money by its President & CEO, Sam Jeffries.

The Company believes it is equipped with the necessary products to go to market and has developed strategic alliances with several distributors in various industries, however given the existing economic climate, and lack of sales to date, operating expenses cannot be predicted with any real degree of certainty. They will depend on several factors, including, but not limited to, marketing expenses, continued acceptance of the Company's products, competition for such products and the current economic environment. In order to preserve cash, the Company Officers have elected to not be compensated with cash and in lieu thereof, will receive compensation in the form of stock, stock options, and or warrants for any unpaid time.

Management has no firm basis for projecting the increase in revenue required to sustain operations, as anticipated above. Such assumptions are based almost entirely on the strategic relationships the Company has forged which it believes will ultimately translate into operating revenues. It is important to stress, however, that these assumptions are not at all based on firm commitments from customers or on other tangible evidence.

The Company recently entered into an Agreement with Land O'Lakes Purina Feed LLC (LOLPF) to act as its preferred sales agent to promote sales to and solicit and process orders of Products from organic fertilizer customers on behalf of LOLPF in the United States and Canada. Presently, it is not an exclusive relationship.

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The Company anticipates its sales will continue to grow with the addition of W.W. Grainger as one of its leading distributors in the many sales sectors aforementioned. Since agreement finalization earlier in 2010, the Company continues to be proactive in sales tool offerings to its employees. The Company will have some of its 11 total horticultural items (fertilizers, insect and animal repellants), on display and showcased in the 'Sustainability booth' at the upcoming Grainger trade show in late February early March. The plan is to further educate Grainger employees and customers of the new products and product category. Moreover, the Grainger Sourcing division will continue selling OSM cleaners & hand sanitizers. In addition, OSM products will become available on the GSA contract schedule through Grainger. The OSM/Bradfield Organics fertilizers offered by Grainger will be manufactured by LOLPF and distributed by Grainger. As this relationship continues to grow and mature, the Company anticipates sales growth and a much larger joint opportunity and positive outlook going forward given the positioning, timing, and USDA BioPreferred designation of these products.

The Garden Guys radio show is still looking to have a key GSA Administrator on the radio show to discuss GSA's "green initiatives" and how they relate to sales with the US Government through GSA and its partners. The Garden Guys radio show recently interviewed a senior scientist from the United States Department of Energy.

The Company continues to work closely with the USDA (United Stated Department of Agriculture) BioPreferred group by adding its products as new categories are approved for USDA BioPreferred designation (<u>www.biopreferred.gov</u>). The Company anticipates that as new categories are added by BioPreferred, any of the Company's applicable items will be later added. In addition, should the Company attain additional funding, it will look to have applicable products become certified by a third party certification group. It currently has a relationship with Green Seal.

The Company continues to work towards growing its business as a registered vendor/supplier for the Department of Defense, as part of the DOD EMALL. The Company is in discussions with an independent sales agent to the DOD and its affiliates. There have not been any orders received to date.

The Company is currently in discussions with a major world wide distributor of fire safety equipment and apparatus about some of its products. These may be sold under the Company's own OSM brand or a private label. The discussions are still in the developmental stages.

The Company recently entered into a Supplier Service Agreement with IntraMalls LLC of Hunt Valley, MD. The Company will act as a supplier in the NIH IntraMall e-commerce platforms offered to various government or commercial buyers. To date, there have not been any orders received.

The Company currently has in excess of 100 SKU's in its product line offering. Should other opportunities present themselves whereby the Company can capitalize on immediate sales growth then the Company will carefully evaluate such opportunities provided it has the necessary funds to do so.

In the current market, consumers have become more discretionary in their disposable income since the economic downturn. They have embraced "trading down" as well as searching for better bargains online. This is especially true of the Millennial generation's 70-80 million members (21-33 year olds) who are willing to experiment and are bargain savvy, using electronic media to find the best deals. Since the Company started offering its e-mail newsletter, with weekly coupons, on-line sales have increased by 54 %. The Company anticipates its on-line sales will continue to grow as its products become more mainstream.

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The Company continues to develop relationships where there is an increasing demand for consistent performance and safe environmental acceptability of ecoproducts. Should the present "green movement" continue, the Company may be well positioned capitalize in these sales. Together, and in conjunction with its recent USDA BioPreferred status, the Company believes that it could provide simple, safe solutions for the replacement of harmful chemicals increasingly being found in the various work places encountered daily by such entities as W.W. Grainger, Fisher Scientific and others.

The Company continues to maintain an e-commerce internet presence hosting five different sites, <u>www.garden-guys.com</u>, <u>www.mothernaturescuisine.com</u>, <u>www.mothernaturescuisine.com</u>, <u>www.naturalnevrdull.com</u>, and <u>www.dragonflyorganix.com</u>.

Since its participation in the USDA BioPreferred program, this distinction continues to open doors for the Company into those distributors who sell the national government through GSA (General Services Administration), or state and local contracts and other contracts where there may be an increased interest for USDA BioPreferred approved products. When or should additional resources become available, the Company anticipates it will apply for its own GSA number. Until then, it will continue to rely upon distributors and or brokers with whom it has relations.

The Company's average monthly sales for the quarter ending 9/30/2010 increased by 5.8% over the average monthly sales for the same quarter of the prior fiscal year and profit margins for the current fiscal year are have steadily increased vs. the prior fiscal year. This is due in part to driving down such costs as operational & freight costs, slotting fees, radio expenditures, and salary cutbacks. The Company chose to maintain its largest network station while eliminating all of its other stations, thereby eliminating cost and redundancy. In addition, the Company cut back the amount paid out to its weekly radio talent. The Company continually looks for opportunities to cut costs that don't impact customer service or product quality.

In 2011, the Company projects a loss. If, however, the Company is unsuccessful in raising additional capital by the end of spring of 2011, the probability of hitting its short term financial goals will be seriously impacted.

The Company will continue to use the radio as the primary source for marketing and creating brand awareness of its non-food, and natural product offerings. The Company's commercials are currently being aired weekly on a Boston based FM talk station. Sam Jeffries, the Company's President, continues to host a live, weekly three hour Sunday morning garden talk radio show which is currently heard on Greater Media radio 96.9 FM WTKK and also available on the internet via streaming or Podcasts through one of the Company's websites, <u>www.garden-guys.com</u>. He shares the responsibility with two other hosts of his choosing and therefore works on a rotating schedule. Using this allows it to keep listeners informed about the importance of considering natural, organic, chemical-free alternatives, how they should use these products and where they can buy them. This also forges relationships with key people in various scopes of business, politics and the general public. Since the Company pays for the air time, it also receives an inventory of commercials which are used as a follow up during the work week to educate consumers about its organic and natural products, hand sanitizers, etc. and where they can purchase these products. This also creates a medium for the Company to offset some of its radio and related expenses by selling the air time to potential sponsors and or advertisers of the radio show. The Company has yet to sell all of the inventory allotted or enough to cover the current costs of the radio. Owned by Greater Media, WTKK 96.9 FM is the base station. Based in Boston, MA, it is part to one of the largest markets in the country.

As previously noted, the Company has strategic relationships established with key sales representative and distributor organizations in the markets that it services and has developed very strong relationships with several vendors for the fulfillment of its organic liquid and granular fertilizer product lines. The Company plans to vigorously pursue all strategic relationships that enhance its ability to deliver quality non-food, all natural products at reasonable prices.

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The Company's projected Plan of Operations for 2011 consist of the following: (000's omitted)

	Yea	r 2011
Revenues	\$	4,140
Margin		1,209
Selling, General and Administrative Expense		1,198
Net Profit from Operations	\$	11

The Company continues to rely on invested capital and short-term debt. It also continues to seek additional financing of \$2,500,000 to maintain operations in 2011. Additional investor funds will still be needed to continue to expand in 2011 and beyond. On the other hand, if the Company is unable to raise the minimum financing needed in 2011, it would likely exhaust its resources.

## 1. <u>Revenue Projections</u>

Despite its heavy financial commitment to continually advertise and promote its products to enhance brand awareness, foster customer loyalty and encourage reorders, there can be no guarantee that the products will sell as the Company believes they will, or that the consumer will reorder the products once they have used them.

Given the most recent an unprecedented economic market, the Company did not reach and fell well short of its 2010 projections. Although the Company has been able to strategically align itself with a multitude of distributors in various retail, wholesale and commercial sectors, it did not anticipate the length of time go to market. The 2011 projections have been made on a product category basis with 82% of projected revenues coming from a combination national distributors in the Federal government, military, laboratory, commercial and industrial sectors, grocery, farm & fleet, private label, hotel & hospitality, and the remaining from a combination of website and radio ad sales:

Retail Sales	11%
Commercial Sales	63%
Private Label Sales	19%
Other	7%

In preparing these projections customers were identified as those currently being shipped, those to whom are about to start shipping and those who have indicated a desire to carry the products at some point during 2011. Based upon these assumptions, estimates of how much product would be sold each month and how much the projected dollar revenue would represent on a monthly, quarterly and annual basis.

## 2. <u>Expense Projections</u>

Costs of sales were projected based upon the amount of product being sold using the extensive by product costs we had developed for each of our products. As volume increases it is expected that costs will go down as a function of better quantity purchases. Our projections do not, however, take all of these cost reductions into consideration.

General and Administrative costs were projected at 17.5% of revenues, in line with our corporate objective of keeping G&A expenses level as sales increase.



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Selling expenses were projected at 11.4% of revenues. If revenues are higher than projected, more of the additional revenues will be reinvested in further marketing and selling activities. If revenues come in lower than projected, analysis will be done to determine why and, if appropriate, marketing and selling expenses will be reduced or redirected. These expenses include, but are not limited to, radio show costs, display cases, trade shows, commissions, samples, payroll and advertising.

The Company believes that it has developed a careful, well-thought out business plan based upon educated assumptions using the most current data available. There is, of course, no guarantee as to how much or how often existing or new customers will buy. The Company also believes that its business plan contains enough flexibility to weather unforeseen delays in the generation of revenues by being able to modify expenses and other spending, as required, assuming minimum financing is obtained by the spring of 2011.

There can be no assurance that the Company's actual operations will reflect the above projections. Market conditions, competition, supplier delays, the ability to raise capital and all other risks associated with the operation of a business could adversely impact the Company's ability to reach the above projections.

The Company anticipates that in order to fulfill its plan of operations, it will need to attract additional key markets to sell its natural cleaning and gardening products, and continue to leverage its other business relationships. The Company continues to receive orders and re-orders from the various outlets in which it is positioned. In addition, the recent emphasis on Executive Order #13514 may create additional sales opportunities for the Company's products through existing distributor, broker and on-line relationships.

To fulfill orders in a timely fashion, the Company must have the capability of producing and delivering its cleaning and gardening products in sufficient volume and quantity to achieve its projections. The Company will rely on LOL/Purina Feed to fulfill its fertilizer requirements. In addition, it will continue to outsource its fulfillment of liquid products to Webco Chemical Co., located in Dudley, Massachusetts and possibly others. It believes that these contract manufacturers have the capacity and ability to handle any and all requirements that the Company may have and more, over the next five years. As a backup, the Company also has made arrangements with JNJ Industries, located in Franklin, MA. The Company has also made arrangements with LOL/Purina and RitePak of St. Joe, MO to fulfill its distribution needs for potential orders that will require different sizes and quantity of dry fertilizer products.

In addition to the minimum financing needed by spring of 2011, the Company will need to continue to seek financing from outside sources to expand the business further into 2011 and beyond. In order to provide this necessary additional financing, the Company intends to offer private placement opportunities to investors in an as yet undetermined amount. The Company has no basis, however, for predicting the success of such other offerings.

## ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

## Risks Related To Our Business and Operations

□ Economic or industry-wide factors relevant to the Company:

Should consumer interest in "organic" or "natural" products diminish or discontinue; should there be a natural disaster that adversely impacts garden center product sales such as extreme weather conditions throughout the United States; should there be a shortage of suppliers in the enzyme technology that is used in some of our products or should there be a slower than anticipated roll-out of products to customers due to such external factors, the Company's ability to realize a profit and yield a positive cash flow from operations as quickly as we anticipate could be adversely impacted.

#### □ Material opportunities, challenges:

Should our suppliers not be able to deliver in the quantities the Company needs at any given time in order to fulfill orders; should our contract manufacturer not be able to deliver finished goods in a timely manner or suffer any type of physical plant disaster, labor strike or shortage, it would adversely impact the Company's' business. Difficult challenges may be incurred as more competitors, who are more heavily financed than we are, enter into the market and create pricing issues which could adversely impact the Company's operations.

#### □ Risks in short and long term and the actions we are taking to address them:

Undercapitalization could impose growth restraints on the Company preventing us from entering other markets and regions, as planned. The Company will continue to actively pursue private placement investor funding as allowed by SEC regulations and to satisfy debt and payables with stock, stock options and/or warrants as a means of capitalizing the Company until operations are sufficient enough to be self-sustaining, which could happen by the end of 2011. There can be no assurance, however, that these activities will be successful.

If Sam Jeffries were unable to host and produce the weekly talk show, this could have an adverse impact on the show's educational and promotional programming which is considered an essential part of our advertising and marketing plan. The present co-hosts, Jim Zoppo and Layanee DeMerchant, could produce and conduct the show in Sam Jeffries absence. In addition, Jim Zoppo, is a well respected, well known horticulturist and radio talk show host in his own right.

Although unlikely, interest in organics could diminish which would have an adverse effect on the popularity of the radio show. To mitigate this possibility, "home remedy", "how to" and "natural and organic health-care alternative" segments are being added to the shows programming to expand listener interest and extend the seasonality of the show. The Company also has plans to ultimately reach a national audience by franchising the Garden Guys concept throughout the country by having local talk shows discuss organics and lawn and gardening techniques and problems indigenous to each of those regions.

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#### □ Reliance on Investment Funds

Although the Company has increased its cash flow from customer sales, we expect that for the short term future, we will still rely on external funding sources, primarily equity capital, to finance our operations. While we believe that increasing cash flow from customer sales will ultimately provide adequate funds to permit us to become self-sufficient, possibly by the end of 2011, until then we will continue to require additional capital from investors. If we were unable to obtain such funding from outside sources, we would likely be forced to reduce the level of our operations and business failure could become a real possibility.

#### □ Reliance on Management Team

As stated above, the Company relies heavily upon a small team of full-time officers and consultants. It has "key man" life insurance on the CEO, Samuel Jeffries that would compensate us in the event of his demise. Sam Jeffries continued involvement is deemed especially critical to our marketing efforts. The loss of Sam Jeffries or one of several key officers or consultants could have an adverse impact on the Company's chances for success. At present, "key man" insurance coverage is not being pursued on the other full-time officers due to cost.

#### □ Risks Related to Ownership of Our Stock

## Trading Market

Our stock officially began trading on Monday, May 5, 2008 on the Over The Counter Electronic Bulletin Board under the trading symbol; OGSM. Even with our shares being traded publicly, there is a substantial "overhang" of outstanding shares that would be eligible for sale under Rule 144. Such sales, if they were to occur, could tend to suppress the market value of our shares for some time.

□ No Dividends in Foreseeable Future

Our board of directors determines whether to pay cash dividends on our issued and outstanding shares. Such determination will depend upon our future earnings, our capital requirements, our financial condition and other relevant factors. At present, our board is not intending to declare any dividends in the foreseeable future. Earnings, once achieved, are expected to be retained to help finance the growth of our business and for general corporate purposes.

#### Derivisions of our Certificate of Incorporation, By-laws and Delaware Law

Provisions of our Certificate of Incorporation, By-laws and Delaware law may make it more difficult for someone to acquire control of us or for our stockholders to remove existing management, and might discourage a third party from offering to acquire us, even if a change in control or in management would be beneficial to our stockholders. For example, our Certificate of Incorporation allows us to issue different series of shares of common stock without any vote or further action by our stockholders and our Board of Directors has the authority to fix and determine the relative rights and preferences of such series of common stock. As a result, our Board of Directors could authorize the issuance of a series of common stock that would grant to holders the preferred right to our assets upon liquidation, the right to receive dividend payments before dividends are distributed to the holders of other common stock and the right to the redemption of the shares, together with a premium, prior to the redemption of other series of our common stock.

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## ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

For the Financial Statements required by Item 8 see the Financial Statements included at the end of this Form 10-K.

ITEM 9. CHANGES IN AND DISAGREEMENT WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURES.

The Company changed audit firms for the fiscal year ended September 30, 2010 to Morrill & Associates. There have been no changes in or disagreements with accountants with respect to accounting and/or financial disclosure.

## ITEM 9A. CONTROLS AND PROCEDURES.

We maintain disclosure controls and procedures, as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), that are designed to provide reasonable assurance that information required to be disclosed by us in the reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC rules and forms, and that such information is accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required financial disclosures. Because of inherent limitations, our disclosure controls and procedures, no matter how well designed and operated, can provide only reasonable, and not absolute, assurance that the objectives of such disclosure controls and procedures are met.

As of the end of the period covered by this Report we conducted an evaluation, under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, of the effectiveness of the design and operation of our disclosure controls and procedures pursuant to Exchange Act Rules 13a-15(b) and 15d-15(b). Based on this evaluation, our principal executive officer and principal financial officer concluded that our disclosure controls and procedures were ineffective as of September 30, 2010.

There were no changes in our internal controls over financial reporting (as such term is defined in Rule 13a-15(f) under the Exchange Act) that occurred during our year ended September 30, 2010, that have materially affected, or are reasonably likely to materially affect, our internal controls over financial reporting. As such, because the Company maintains a small office staff it maintains that the internal controls are ineffective.

## ITEM 9B. OTHER INFORMATION.

None.

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# PART III

# ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

## A. Directors and Executive Officers

The following table sets forth our current directors, officers and significant employees, their ages, and all offices and positions with our company.

NAME	AGE	POSITION
	10	
Samuel F.H. Jeffries	48	President, Chief Executive Officer and Chairman of the Board of Directors
Stephen B. Jeffries	49	Director and Audit Committee Member
Leonard B. Colt, Jr.	73	Director
Jerry Adelstein	77	Director
Joanne L.H. Anderson	52	Director, Vice President
Laurie Basch-Levy	56	Director and Audit Committee Member
Michael Ernst.	52	Director, Secretary
Keith D. Lowey	49	Treasurer and Chief Financial Officer

The following is a biographical summary of our directors and officers:

Samuel F.H. Jeffries has been president, Chief Executive Officer, and Chairman of the Board of Directors since inception. He is also a member of the Executive Committee. Prior to such time, he was president and co-managing member of Garden Connections, LLC, from its inception in 2002. From 1999 to 2001, Mr. Jeffries was Eastern Regional Sales Manager and area manager for Etera Corporation, a wholesale garden products distributor based in Mount Vernon, Washington. His responsibilities included sales, management, forecasts, hiring, computer training, new accounts, budgeting, advertising and promotions. From 1992 to 2000, Mr. Jeffries owned and operated Jeffries Horticultural Sales and Jeffries Landscape and Design, based in Franklin, Massachusetts. In 1984, Mr. Jeffries received his Bachelor of Science degree in environmental design from the University of Massachusetts at Amherst. He minored in arboriculture. He was also a certified Occupational Education instructor at the Norfolk County Agricultural High School, Walpole, MA. He is the first cousin of Stephen B. Jeffries, a director.

Joanne L.H. Anderson, Director, Vice President and member of the Executive Committee. She has been a director of the Company since May, 2005 and is utilizing her artistic designing talents in creating our logos, labels, packaging and our websites. She also oversees the Company's advertising and marketing. Since 1980, Joanne has been employed as an artist, designer, and head of the art department of North American Carrousel Company located in Minneapolis, Minnesota. She is experienced in website design and graphic and commercial art. She is trained as an artistic painter, sculptor and art conservationist. She apprenticed for four years with leading portrait artist Jerome Ryan. She majored in art at Hamline University in Saint Paul, Minnesota and has restored paintings and ceilings in the Minnesota State Capital and St. Paul Courthouse.

Len Colt, has been our director since the inception. Since 1993, he has been owner of Pegasus Marketing & Sales based in Little Compton, Rhode Island. Pegasus is in the packaging consultancy firm and sales representative for various packaging manufacturers. In 1958, Mr. Colt received his bachelor of arts degree in history from Middlebury College located in Middlebury, Vermont.

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Jerry Adelstein, has been a director since the inception and is a member of the Audit Committee and the Executive Committee. Since 1968, he has been the president of H&J Associates, a textile sales company, based in Long Island, New York. In 1953, he received a bachelor of science in economics from Alfred University, in New York State. In 1957, he received a Masters degree in business administration with a major in economics from New York University.

Stephen B. Jeffries, has been a director since the inception. He is also on the Audit Committee. He has been the owner of S.B. Jeffries Consultants since 1990. S.B. Jeffries Consultants is based in Boston, Massachusetts, and is in the business of equity analysis and financial portfolio and estate management. In 1983, he received a Bachelor of Arts in Economics from the University of Chicago. He has completed the C.F.A. Level 1 Examination and C.F.P. Level 1 Examination.

Laurie Basch-Levy, Director and a member of the Audit Committee. She has been a textile designer, creating designs widely used by major fashion designers in New York City until 1982 when she became treasurer of The George Basch Co. In January 2001 she became President and CEO of The George Basch Co., a privately owned manufacturer and global distributor of the product Nevr-Dull Metal Polish, which was formed in and has operated since 1929. This may give rise to a potential conflict inasmuch as the Company has a business relationship with Nevr-Dull and has a licensing agreement with them (see "Business of the Company", above). Ms. Basch-Levy and the Company will endeavor to avoid any such conflict by excluding her from any decision making or Board votes referable to Nevr-Dull. She received her degree from the Fashion Institute of Technology in New York City.

Michael Ernst, Director, since the inception. He has been Senior Energy Consultant, Tetra Tech Ec Inc., an engineering and consulting firm since 2006; Vice President of Permitting and Siting for TransEnergie U.S. Ltd. 2001-2006 specializing in environmental engineering; Associate Attorney, Rubin & Rudman, Boston, specializing in environmental law; General Counsel and Legislative Director of the Massachusetts Department of Telecommunications and Energy, 1992-2001; Hearing Officer for the Massachusetts Energy Facilities Siting Board, 1990-1992; Counsel to the Joint Committee on Energy of the Massachusetts Legislature, 1984-1990; Safe Energy Advocate, MASSPIRG, 1981-1983. He received his degrees from Northeastern University School of Law, J.D., and Davidson College, B.S.

Keith D. Lowey was elected Treasurer and Chief Financial Officer on May 6, 2010. He has been in public and private practice in the accounting field for 24 years. He joined his current firm as a Principal in 1990. He has wide-ranging expertise in accounting, consulting and business advisory services across many industries.

B. Significant Employees.

We intend to enter into employment agreements with our officers and significant employees, but we have not yet done so.

- C. Family Relationships. Samuel F.H. Jeffries and Stephen B. Jeffries are first cousins.
- D. Involvement in Certain Legal Proceedings. None
- E. The Executive Committee and the Audit Committee of the Board are separate committees.

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The Executive Committee consists of our independent directors. Its principal functions are to advise and make recommendations to our Board of Directors regarding matters relating to the compensation of officers and senior management.

The Audit Committee consists of Stephen B. Jeffries, Jerry Adelstein and Laurie Basch-Levy. The Board of Directors has determined that all three members are independent directors as (1) defined in Rule 10A-3(b)(i)(ii) under the Securities Exchange Act of 1934 (the "Exchange Act") and (ii) under Section 121 B(2)(a) of the AMEX Company Guide (although our securities are not listed on the American Stock Exchange or any other national exchange). Stephen B. Jeffries serves as the financial expert as defined in Securities and Exchange Commission rules relating to the Audit Committee.

We believe Messrs. Adelstein and Jeffries and Ms. Basch-Levy to be independent of management and free of any relationship that would interfere with their exercise of independent judgment as members of this committee. The principal functions of the Audit Committee are to (i) assist the Board in fulfilling its oversight responsibility relating to the annual independent audit of our consolidated financial statements, the engagement of the independent registered public accounting firm's qualifications, independence and performance (ii) review the reports or statements as may be required by the securities laws, (iii) assist the Board in fulfilling its oversight responsibility relating to the integrity of our financial statements and financial reporting process and our system of internal accounting and financial controls, (iv) discuss the financial statements and reports with management, including any significant adjustments, management judgments and estimates, new accounting policies and disagreements with management, and (v) review disclosures by independent accountants concerning relationships with us and the performance of our independent accountants.

#### F. Meetings of the Board and Committees.

Our Board of Directors is responsible for the management and direction of our company and for establishing broad corporate policies. A primary responsibility of the Board is to provide effective governance over our affairs for the benefit of our stockholders. In all actions taken by the Board, the Directors are expected to exercise their business judgment in what they reasonably believe to be the best interests of our company. In discharging that obligation, Directors may rely on the honest and integrity of our senior executives and our outside advisors and auditors.

The Board of Directors and the Audit Committee of the board meet periodically throughout the year to receive and discuss operating and financial reports presented by our executive officers as reports by experts and other advisors.

The Board held meetings during the fiscal year ended September 30, 2010 in person and telephonically and acted by unanimous written consent on one occasion. In fiscal 2010, the Audit Committee met telephonically on May 6, 2010.

G. Compliance with Section 16(a) of The Securities Exchange Act of 1934.

To our knowledge, during the fiscal year ended September 30, 2010, based solely on a review of such materials as are required by the Securities and Exchange Commission, no officer, director or beneficial holder of more than ten percent of our issued and outstanding shares of Common Stock failed to timely file with the Securities and Exchange Commission any form or report required to be so filed pursuant to Section 16(a) of the Securities Exchange Act of 1934.

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## ITEM 11. EXECUTIVE COMPENSATION.

The following table sets forth the aggregated compensation awarded to, earned by or paid to our Chief Executive Officer and our other executive officers as a group, or to directors for all services rendered in all capacities.

SUMMARY COMPENSATION TABLE									
Name and Principal Position	Year	Salary (\$)	Bonus (\$)	Stock Awards (\$)	Option Awards (\$)	Non-Equity Incentive plan Compensation (\$)	Change in Pension Value and Nonqualified Deferred Compensation Earnings (\$)	All Other Compensation (\$)	Total (\$)
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)
Sam Jeffries	2010	14,107	-0-	-0-	-0-	-0-	-0-	-0-	14,107
Sam Jeffries	2009	51,108	-0-	-0-	-0-	-0-	-0-	6,000	57,108

All officers and directors as a group were paid in the aggregate \$51,276 for the fiscal year ended September 30, 2010.

# ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The following table sets forth, as of December 2, 2010 certain information with respect to the beneficial ownership of the common stock by (1) each person known by us to beneficially own more than 5% of our outstanding shares, (2) each of our directors, (3) each named executive officer and (4) all of our executive officers and directors as a group. Except as otherwise indicated, each person listed below has sole voting and investment power with respect to the shares of common stock set forth opposite such person's name.

Name	Shares	% of O/S Stock
Samuel F.H. Jeffries	1,390,500	10.0%
Stephen B. Jeffries	732,203	5.3%
Leonard B. Colt, Jr.	171,938	1.2%
Jerry Adelstein	1,158,565	8.4%
Joanne L.H. Anderson	256,940	1.9%
Laurie Basch-Levy	355,000	2.6%
Michael Ernst.	62,000	0.4%
Keith D. Lowey	200,000	1.4%
All Executive Officers and Directors as a Group (8 persons)	4,327,146	31.3%

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(1) Beneficial ownership so determined in accordance with the rules of the Securities and Exchange Commission. Unless otherwise indicated, this column reflects amounts as to which the beneficial owner has sole voting power and sole investment power.

Applicable percentage of ownership is based on 13,840,722 shares of our common stock outstanding on December 31, 2010.

The address of each of the executive officers and directors is care of Organic Sales and Marketing, Inc. 114 Broadway, Raynham, MA 02767.

The Company has not granted any of the following during or after its fiscal year ended September 30, 2010:

Grants of Plan-Based Awards

Equity Awards

Nonqualified Deferred Compensation

The Company anticipates that its Executive Committee will develop and establish clear compensation policies and procedures for disclosing these policies.

## ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

Jerry Adelstein, a director of the company, held a demand note dated March 1, 2007 with a principal balance due as of January 21, 2010 of \$116,197. On January 21, 2010, the Company's Board authorized the conversion of \$102,000 of principal and accrued interest to common stock and issued a new promissory note for balance in the amount of \$14,197. The new promissory note of \$14,197 carries an interest rate of 8% per annum, is payable monthly at \$1,000 per month beginning February 21, 2010, matures March, 2012 and is unsecured. Monthly payments on the note were not made through September 30, 2010. Total principal payments during the period were \$300. As of September 30, 2010, accrued interest owed on the new promissory note was \$809. As of September 30, 2010, accrued interest and principal owed on the Note was \$14,706.

Leonard Colt, a director of the company, holds a demand note dated March 15, 2008 with a principal balance due as of September 30, 2010 of \$10,855. This note is payable monthly by the Company in the amount of \$1,020 with interest at the rate of 6% per annum. As of September 30, 2009, interest and principal owed on the Note was \$12,544.

Laurie Basch-Levy, a director of the company, holds a 12 month promissory note dated December 1, 2007 with a principal balance due as of September 30, 2010 of \$175,000. Interest accrues at 12% per annum. Accrued interest and principal was due at maturity, December 1, 2009, however, the note holder has agreed to extend the maturity date given the same terms and conditions as the original note. Early indications are that the maturity date will be extended for an additional twelve months subject to Board approval in January 2011. As of September 30, 2010 interest and principal owed on the note was \$250,900.

Samuel Jeffries, CEO and Chairman of the Board of Directors of the company, held a demand note dated January 1, 2009 with a principal balance due as of January 21, 2010 of \$363,356. On January 21, 2010, the Company's Board authorized the conversion of \$266,000 of principal and accrued interest to common stock and issued a new promissory note for the balance in the amount of \$97,356. The new promissory note of \$97,356 carries an interest rate of 8% per annum, is payable monthly at \$1,558 per month beginning February 21, 2010, matures January, 2017 and is unsecured. As of September 30, 2010, interest and principal owed on the Note was \$246,436.

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## ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES.

All audit and professional services provided by Certified Public Accountants will be approved in advance by the Audit Committee to assure such services do not impair the auditor's independence from us. The aggregate fees billed by Morrill & Associates were \$29,332 for the fiscal year ended September 30, 2010 and by the previous audit firm of \$31,632 for the fiscal year ended September 30, 2009.

Description of Fees	 2010	 2009
Audit Fees	\$ 29,332	\$ 31,632
Audit-Related Fees	-	-
Tax Fees	-	-
All Other Fees	 -	 -
Total	\$ 29,332	\$ 31,632

## Audit Fees

Represent fees for professional services provided for the audit of our annual financial statements, services that are performed to comply with generally accepted auditing standards, and review of our financial statements included in our quarterly reports and services in connection with statutory and regulatory filings.

#### Audit-Related Fees

Represent the fees for assurance and related services that are reasonably related to the performance of the audit or review of our financial statements.

#### Tax Fees

This represents professional services rendered for tax compliance, tax advice and tax planning.

#### All Other Fees

Morrill & Associates was paid no other fees for professional services during the fiscal years September 30, 2010 and 2009.

The Audit Committee will pre-approve all auditing services and the terms thereof {which may include providing comfort letters in connection with securities underwriting) and non-audit services (other than non-audit services prohibited under Section 10A{g) of the Exchange Act or the applicable rules of the SEC or the Public Company Accounting Oversight Board) to be provided to us by the independent auditor; provided, however, the pre-approval requirement is waived with respect to the provisions of non-audit services for us if the "de minimus" provisions of Section 10A(i) (1)(B) of the Exchange Act are satisfied. This authority to pre-approve non-audit services may be delegated to one or more members of the Audit Committee, who shall present all decisions to pre-approve an activity to the full Audit Committee at its first meeting following such decision. The Audit Committee may review and approve the scope and staffing of the independent auditors' annual audit plan.

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	PART IV				
ITEM 15. EXHIBITS					
1.1	Certificate of Incorporation of Garden Connections, Inc.				
2.2	Amendment of Certificate of Incorporation Changing name from Garden Connections, Inc. to Organic Sales and Marketing, Inc.				
2.3	Amended and Restated By-Laws				
3.2	2008 Stock Option Plan				
3.3	Microbial Technologies Licensing Agreement				
10.16	Nu Vision Holdings Consulting Agreement				
10.17	EC Desmond Sales Representation Agreement				
10.18	CA Fortune Specialty Foods Brokerage Agreement				
10.19	WHYN Radio Contract (Springfield, MA)				
10.20	WBAE Radio Contract (Portland, ME)				
10.21	WGIR Radio Contract (Manchester, NH)				
10.22	Kehe Foods Vendor Buying Agreement				
Exhibit 1.1- 10.22 ref	erred to above may be found attached to the September 30, 2008 Form 10KSB which is incorporated by reference herein.				
10.29	Consulting Agreement (LOI) - Sadler				
10.30	Sales Agent Agreement – Land O'Lakes Purina Feed				
31.1	Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 from the Company's Chief Executive Officer.				
31.2	Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 from the Company's Chief Financial Officer.				
32.1	Certification pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 from the Company's Chief Executive Officer.				
32.2	Certification pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 from the Company's Chief Financial Officer.				
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## SIGNATURES

In accordance with the requirements of the Exchange Act, the registrant caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

ORGANIC SALES AND MARKETING, INC.

(Registrant)

 February 11, 2011
 /s/ Samuel F.H. Jeffries

 Date
 SAMUEL F.H. JEFFRIES

 February 11, 2011
 /s/\_Keith D. Lowey

 Date
 /s/\_Keith D. Lowey

 KEITH D. LOWEY
 CHIEF FINANCIAL OFFICER

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# Organic Sales and Marketing, Inc.

Financial Statements for the Years Ended September 30, 2010 and 2009 And Reports of Independent Registered Public Accounting Firms

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Reports of Independent Registered Public Accounting	Firms	F-3
Balance Sheets		F-5
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Statements of Stockholders' (Deficit)		F-8
Statements of Cash Flows		F-9
Notes to the Financial Statements		F-10

Morrill & Associates, LLC Certified Public Accountants 563 West 500 South, Suite 425 Bountiful, Utah 8401

## 801-292-8756 Phone; 801-292-3558 Fax

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To The Audit Committee Organic Sales and Marketing, Inc. Raynham, Massachusetts 02767

We have audited the accompanying balance sheet of Organic Sales and Marketing, Inc. as of September 30, 2010, and the related statements of operations, stockholders' deficit, and cash flows for the year then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Organic Sales and Marketing, Inc. as of September 30, 2010, and the results of its operations and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The accompanying financial statements have been prepared assuming that the Company will continue as a going concern. As discussed in Note 14 to the financial statements, the Company has incurred recurring substantial losses from operations, recurring negative working capital, negative cash flows from operations, and has limited sales of its products which raises substantial doubt about its ability to continue as a going concern. Management's plans in regard to these matters are also described in Note 14. The financial statements do not include any adjustments that might result from the outcome of this uncertainty.

/s/ Morrill & Associates

Morrill & Associates, LLC Bountiful, Utah February 11, 2011



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## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To The Audit Committee Organic Sales and Marketing, Inc. Raynham, Massachusetts 02767

We have audited the accompanying balance sheets of Organic Sales and Marketing, Inc. as of September 30, 2009 and 2008, and the related statements of operations, stockholders' deficit, and cash flows for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Organic Sales and Marketing, Inc. as of September 30, 2009 and 2008, and the results of its operations and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

The accompanying financial statements have been prepared assuming that the Company will continue as a going concern. As discussed in Note 14 to the financial statements, the Company has incurred recurring substantial losses from operations, recurring negative working capital, negative cash flows from operations and has limited sales of its products which raise substantial doubt about its ability to continue as a going concern. Management's plans in regard to these matters are also described in Note 14. The financial statements do not include any adjustments that might result from the outcome of this uncertainty.

/s/ Chisholm, Bierwolf, Nilson & Morrill, LLC

Chisholm, Bierwolf, Nilson & Morrill, LLC Bountiful, Utah January 13, 2010

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# ORGANIC SALES AND MARKETING, INC. Balance Sheets

# ASSETS

CURRENT ASSETS Cash and cash equivalents Accounts receivable, net Inventories Prepaid expense Total Current Assets PROPERTY AND EQUIPMENT, NET OTHER ASSETS Deposits Total Other Assets	September 30, 2010		ember 30, 2009
Accounts receivable, net Inventories Prepaid expense Total Current Assets PROPERTY AND EQUIPMENT, NET OTHER ASSETS Deposits			
Accounts receivable, net Inventories Prepaid expense Total Current Assets PROPERTY AND EQUIPMENT, NET OTHER ASSETS Deposits	16 227	¢	01 517
Inventories Prepaid expense Total Current Assets PROPERTY AND EQUIPMENT, NET OTHER ASSETS Deposits	46,237	\$	24,547
Prepaid expense Total Current Assets PROPERTY AND EQUIPMENT, NET OTHER ASSETS Deposits	22,939		8,090
Total Current Assets PROPERTY AND EQUIPMENT, NET OTHER ASSETS Deposits	90,797		109,581
PROPERTY AND EQUIPMENT, NET OTHER ASSETS Deposits	16,160		7,479
PROPERTY AND EQUIPMENT, NET OTHER ASSETS Deposits			
OTHER ASSETS Deposits	176,133		149,697
OTHER ASSETS Deposits			
OTHER ASSETS Deposits	4,481		9,383
Deposits			<u> </u>
	200		200
		_	
LOTAL UTDER ASSETS	200		200
	200	_	200
TOTAL ASSETS \$	180,814	\$	159,280
	. ,,,		,

The accompanying notes are an integral part of these financial statements.

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# ORGANIC SALES AND MARKETING, INC. Balance Sheets (Continued)

# LIABILITIES AND STOCKHOLDERS' (DEFICIT)

	Sep	otember 30, 2010	Sej	ptember 30, 2009
CURRENT LIABILITIES				
Accounts payable-trade	\$	523,598	\$	581,215
Accounts payable-related party		19,098		3,986
Accrued expenses		5,444		33,807
Accrued interest payable		85,347		61,620
Line of credit		67,387		72,054
Notes payable - related parties		439,334		495,736
Total Current Liabilities		1,140,208		1,248,418
Total Liabilities		1,140,208		1,248,418
COMMITMENTS		-		-
STOCKHOLDERS' (DEFICIT)				
Common stock, \$0.0001 par value; 100,000,000 shares authorized, 13,709,494 and 10,088,794 shares issued and				
outstanding, respectively		1,371		1,009
Additional paid-in capital		6,493,112		5,669,969
Accumulated (Deficit)		(7,453,877)		(6,760,116)
Total Stockholders' (Deficit)		(959,394)		(1,089,138)
		(/		( ) /
TOTAL LIABILITIES AND				
STOCKHOLDERS' (DEFICIT)	\$	180,814	\$	159,280
	Ť	100,014	Ψ	107,200
The accompanying notes are an integral part of these financial statements				

The accompanying notes are an integral part of these financial statements.

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# ORGANIC SALES AND MARKETING, INC. Statements of Operations

		For the Years End September 30,		r 30,	
REVENUES		2010		2009	
KEVER COLD					
Product sales, net Radio advertising	\$	197,375 27,305	\$	184,789 40,210	
Total Revenues		224,680		224,999	
COST OF SALES		131,086	_	183,511	
GROSS PROFIT		93,594		41,488	
OPERATING EXPENSES					
Advertising expense Payroll and compensation expense Selling expense General and administrative		69,790 254,751 62,688 168,958		311,362 332,121 115,428 500,474	
Legal and accounting		172,634		187,488	
Total Operating Expenses		728,821	_	1,446,873	
LOSS FROM OPERATIONS		(635,227)	_	(1,405,385)	
OTHER INCOME (EXPENSE)					
Interest income Interest expense Valuation of warrants granted for financing costs		(58,534)	_	1,311 (48,416) (954,837)	
Total Other Income (Expense)		(58,534)		(1,001,942)	
NET LOSS BEFORE INCOME TAXES		(693,761)		(2,407,327)	
INCOME TAX EXPENSE		<u> </u>			
NET LOSS	\$	(693,761)	\$	(2,407,327)	
LOSS PER SHARE- Basic and Diluted	<u>\$</u>	(0.06)	\$	(0.26)	
WEIGHTED AVERAGE NUMBER OF SHARES OUTSTANDING- Basic and Diluted	_	12,159,856		9,124,777	

The accompanying notes are an integral part of these financial statements.

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# ORGANIC SALES AND MARKETING, INC. Statements of Stockholders' (Deficit) For the period October 1, 2008 through Septmeber 30, 2010

	Commo	on S		Additional Paid-In	A	ccumulated	S	Total tockholders' Equity
	Shares	_	Amount	 Capital		(Deficit)		(Deficit)
Balance, September 30, 2008	6,799,494	\$	680	\$ 3,738,959	\$	(4,352,789)	\$	(613,150)
Shares issued for cash at \$.25/share	1,440,000		144	359,856		-		360,000
Shares issued for cash at \$.15/share	1,296,800		130	194,390		-		194,520
Shares issued for services rendered at \$.40/share	450,000		45	179,955		-		180,000
Shares issued for services rendered at \$.10/share	50,000		5	4,995		-		5,000
Shares issued for services rendered at \$.18/share	50,000		5	8,995		-		9,000
Shares issued for services rendered at \$.14/share	2,500		-	350		-		350
Valuation of options and warrants granted	-		-	1,182,469		-		1,182,469
Net loss for the year ended September 30, 2009	-		-	 -		(2,407,327)		(2,407,327)
Balance, September 30, 2009	10,088,794	\$	1,009	\$ 5,669,969	\$	(6,760,116)	\$	(1,089,138)
Shares issued for cash at \$.15/share	247,317		25	37,071		-		37,096
Shares issued for cash at \$.10/share	920,050		92	91,911		-		92,003
Shares issued for conversion of debt at \$.15/share	2,453,333		245	367,753		-		367,998
Valuation of options and warrants granted	-		-	326,408		-		326,408
Net loss for the year ended September 30, 2010			-	 -		(693,761)		(693,761)
Balance, September 30, 2010	13,709,494	\$	1,371	\$ 6,493,112	\$	(7,453,877)	\$	(959,394)

The accompanying notes are an integral part of these financial statements.

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Client: v211477_ORGANIC SALES AND MARKE	TING, INC10-K	<b>Doc Type:</b> 10-K <b>File Name:</b> v211477_10k.htm <b>Pg:</b> 47

# ORGANIC SALES AND MARKETING, INC. Statements of Cash Flows

		For the Years En September 30		· 30,	
		2010		2009	
CASH FLOWS FROM OPERATING ACTIVITIES					
Net loss	\$	(693,761)	\$	(2,407,327)	
Adjustments to reconcile net loss to net cash used in operating activities:					
Depreciation expense		4,902		4,901	
Shares issued for services rendered		-		194,350	
Valuation of options and warrants granted		326,408		1,182,470	
Stock issued for accrued interest		19,732		-	
Change in operating assets and liabilities:		(1.4.0.40)		10 (20)	
Accounts receivable-trade		(14,849)		18,620	
Inventories		18,784		39,805	
Prepaid expense		(8,681)		46,453	
Accounts payable-trade		(57,617)		100,732	
Accounts payable-related party		15,112		3,986	
Accrued expenses		(28,363)		(7,378)	
Accrued interest payable		23,727		34,697	
Net Cash Used in Operating Activities		(394,606)	_	(788,691)	
CASH FLOWS FROM INVESTING ACTIVITIES			_	-	
CASH FLOWS FROM FINANCING ACTIVITIES					
Proceeds from issuance of common stock		120.000		554 520	
		129,099		554,520	
Proceeds from line of credit		10,000		15,827	
Payments on line of credit		(14,667)		(18,580)	
Proceeds from notes payable - related party		304,800		233,633	
Payments on notes payable - related party		(12,940)		-	
Net Cash Provided by Financing Activities		416,292		785,400	
NET INCREASE (DECREASE) IN CASH		21,686		(3,291)	
CASH, BEGINNING OF PERIOD		24,547		27,838	
CASH, END OF PERIOD	<u>\$</u>	46,233	\$	24,547	
SUPPLEMENTAL DISCLOSURES:					
	<i>ф</i>		¢	10.501	
Cash paid for interest Cash paid for taxes	\$ \$	7,776	\$ \$	13,524	
NON-CASH INVESTING AND FINANCING ACTIVITIES:	Ψ		÷		
Shares issued for conversion of notes payable and accrued interest	\$	368.000	\$	_	
Shares issued for services rendered	\$		\$	194,350	
				1,182,470	
Valuation of options and warrants granted	\$	326,408	\$		

The accompanying notes are an integral part of these financial statements.

## Note 1 – Organization and Principle Activities of the Company

#### **Business Description**

Organic Sales and Marketing, Inc. was incorporated in the state of Delaware on August 23, 2003. On September 8, 2003, a security exchange agreement was entered into with Garden Connections, LLC. Garden Connections, LLC partners received all of the issued and outstanding common stock of Organic Sales and Marketing, Inc. in exchange for their interests in Garden Connections, LLC.

The Company is located in Raynham, Massachusetts and is engaged in the sale and marketing of a wide variety of all natural, non-food products for distribution and sale to major distributors and retail outlets throughout the United States. The Company continues to expand their market penetration by acquiring or developing consumer products that have organic origins that can be private labeled. The Company currently has private label all natural, non-food products that have been modified to meet applications in other industries including costume jewelry, sporting goods, grocery, optical, health and beauty, footwear, museum stores, historical preservation groups, funeral homes, quilting and boating.

#### Note 2 – Summary of Significant Accounting Policies

Financial statements have been prepared in accordance with accounting principles generally accepted in the United States.

Significant accounting policies are defined as those that are reflective of significant judgments and uncertainties, and potentially result in materially different results under different assumptions and conditions and are incorporated in these financial statements. We believe that our significant accounting policies are limited to those described below.

#### **Principles of Accounting**

The Company employs the accrual method of accounting for both financial statements and tax purposes. Using the accrual method, revenues and related assets are recognized when earned, and expenses and the related obligations are recognized when incurred. The Company has elected a September 30th year end.

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

## Note 2 – Summary of Significant Accounting Policies (Continued)

#### **Revenue Recognition**

We earn our revenues from the distribution of garden and cleaning products to retailers and directly to consumers via our internet site and from advertising contracts. Four basic criteria must be met before revenue can be recognized: (1) persuasive evidence of an arrangement exists; (2) delivery has occurred or services rendered; (3) the fee is fixed and determinable; and (4) collectability is reasonably assured.

Revenue from garden and cleaning products is recognized upon shipment of the product. The distribution of products is governed by purchase orders or direct sale agreements which fix the price and delivery date. In accordance with ASC 605-45 "Accounting for Shipping and Handling Fees and Costs," distribution costs charged to customers are recognized as revenue when the related product is shipped. Advance payments are recorded on the balance sheet as deferred revenue until the revenue recognition criteria is met.

Revenue from radio advertising is derived from three sources, the sale of commercial spots on the Garden Guys radio talk shows, the sponsorship of informative show segments and hosting live remote broadcasts. Revenue from radio advertising is recognized after the commercial has been aired and/or a remote broadcast has taken place. Customers will prepay for radio spots or remote broadcasts at the time they contract with the Company to air their commercials or host a remote broadcast. The Company will carry this prepayment as a liability, until such time as economic performance takes place. Money received is refundable prior to the airing of commercials or the airing of the remote broadcast, adjusted by any production or other direct costs incurred up to that point in time.

#### Cash and Cash Equivalents

The Company considers all highly liquid investments with a maturity of three months or less at the time of purchase to be cash equivalents. During the past twelve months the Company maintained cash in bank accounts which, at times, exceeded Federal Deposit Insurance Corporation insured limits. The Company has not experienced, nor does it anticipate, any losses on these accounts and believes their risk to be minimal.

## Accounts Receivable

The Company carries its accounts receivable at cost less an allowance for doubtful accounts. Periodically, the Company evaluates its accounts receivable and establishes an allowance for doubtful accounts, based on a history of past write-offs and collections and current credit conditions. The Company feels that the entire balance of Accounts Receivable as of September 30, 2010 and September 30, 2009 are collectable and, therefore, no allowance has been taken. The full value of accounts receivable is held as collateral for the Company's Line of Credit.

#### Inventory

The inventory is stated at the lower of cost (first-in-first-out method) or market. Inventory items consist of raw material and finished goods. Raw materials consist of labels, bottles, sprayers, fertilizers and shipping materials. Finished goods consist of fertilizer bags and bottles of organic cleaning products ready for shipment. The inventory consists of newly purchased items; therefore, there is currently no allowance for excess or obsolete inventory. The full value of inventory is held as collateral for the Company's Line of Credit.

#### Prepaid Expenses

Business expenses, including consulting expenses, that are paid for in advance of services being rendered are treated as prepaid expenses. On occasion, the Company pays for prepaid expenses with common stock. When these transactions occur, they are identified as negative components of stockholders' equity.



# Note 2 – Summary of Significant Accounting Policies (Continued)

#### Fixed Assets

Fixed assets are stated at cost less accumulated depreciation. The Company has elected to capitalize and depreciate any fixed asset item costing in excess of \$1,000. Expenditures for minor replacements, maintenance and repairs which do not increase the useful lives of the property and equipment are charged to operations as incurred. Major additions and improvements are capitalized. Depreciation and amortization are computed using the straight-line method over estimated useful lives of three to seven years. The full value of fixed assets is held as collateral for the Company's Line of Credit.

#### Advertising

The Company follows the policy of charging the costs of advertising to expense as incurred. Advertising expense primarily consists of the Company's three hour weekly Garden Guys radio call in program with Greater Media and Citadel Communications, slotting fee expense, display case costs, samples and trade show participation. The total advertising expense for the radio show contracts was \$54,200 and \$209,615 for the twelve months ended September 30, 2010 and September 30, 2009, respectively. In addition, the Company advertises its products on its own website and in numerous trade and industry publications. Total advertising, including radio contracts for the years ended September 30, 2010 and 2009 was \$69,790 and \$311,362, respectively.

#### Income Taxes

The Company utilizes the liability method of accounting for income taxes. Under the liability method, deferred income tax assets and liabilities are provided based on the difference between the financial statement and tax bases of assets and liabilities measured by the currently enacted tax rates in effect for the years in which these differences are expected to reverse. Deferred tax expense or benefit is the result of changes in deferred tax assets and liabilities.

#### Fair Value of Financial Instruments

On January 1, 2008, the Company adopted FASB ASC 820-10-50, "*Fair Value Measurements*." This guidance defines fair value, establishes a three-level valuation hierarchy for disclosures of fair value measurement and enhances disclosure requirements for fair value measures. The three levels are defined as follows:

- Level 1 inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets.
- Level 2 inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.
- Level 3 inputs to valuation methodology are unobservable and significant to the fair measurement.

The carrying amounts reported in the balance sheets for the cash and cash equivalents, receivables and current liabilities each qualify as financial instruments and are a reasonable estimate of fair value because of the short period of time between the origination of such instruments and their expected realization and their current market rate of interest. The carrying value of related party notes payable approximates fair value because negotiated terms and conditions are consistent with current market rates as of September 30, 2010 and 2009.

## Note 2 – Summary of Significant Accounting Policies (Continued)

#### Stock-Based Compensation

In December 2004, FASB issued FASB ASC 718 (Prior authoritative literature: SFAS No. 123R, "*Share-Based Payment*"). FASB ASC 718 establishes standards for the accounting for transactions in which an entity exchanges its equity instruments for goods or services. It also addresses transactions in which an entity incurs liabilities in exchange for goods or services that are based on the fair value of the entity's equity instruments or that may be settled by the issuance of those equity instruments. FASB ASC 718 focuses primarily on accounting for transactions in which an entity obtains employee services in share-based payment transactions. FASB ASC 718 requires that the compensation cost relating to share-based payment transactions be recognized in the financial statements. That cost will be measured based on the fair value of the equity or liability instruments issued.

The Company's accounting policy for equity instruments issued to consultants and vendors in exchange for goods and services follows the provisions of FASB ASC 505-50 (Prior authoritative literature: EITF 96-18, "Accounting for Equity Instruments That are Issued to Other Than Employees for Acquiring, or in Conjunction with Selling, Goods or Services" and EITF 00-18, "Accounting Recognition for Certain Transactions Involving Equity Instruments Granted to Other Than Employees"). The measurement date for the fair value of the equity instruments issued is determined at the earlier of (i) the date at which a commitment for performance by the consultant or vendor is reached or (ii) the date at which the consultant or vendor's performance is complete. In the case of equity instruments issued to non-employees is accounted for based on the fair value of the related stock or options or the fair value of the services, whichever is more readily determinable in accordance with FASB ASC 718.

#### **Recently Issued Accounting Standards**

In May 2009, FASB issued FASB ASC 855-10 (Prior authoritative literature: SFAS No. 165, "Subsequent Events"). FASB ASC 855-10 establishes principles and requirements for the reporting of events or transactions that occur after the balance sheet date, but before financial statements are issued or are available to be issued. FASB ASC 855-10 is effective for financial statements issued for fiscal years and interim periods ending after June 15, 2009. As such, the Company adopted these provisions at the beginning of the interim period ended June 30, 2009. Adoption of FASB ASC 855-10 did not have a material effect on our financial statements.

In June 2009, the FASB ASC 860-10 (Prior authoritative literature: issued SFAS No. 166, "Accounting for Transfers of Financial Assets, an Amendment of FASB Statement No. 140"), which eliminates the concept of a qualifying special-purpose entity ("QSPE"), clarifies and amends the de-recognition criteria for a transfer to be accounted for as a sale, amends and clarifies the unit of account eligible for sale accounting and requires that a transferor initially measure at fair value and recognize all assets obtained and liabilities incurred as a result of a transfer of an entire financial asset or group of financial assets accounted for as a sale. This standard is effective for fiscal years beginning after November 15, 2009. The Company is currently evaluating the potential impact of this standard on its financial statements, but does not expect it to have a material effect.

In June 2009, the FASB issued FASB ASC 810-10-65 (Prior authoritative literature: SFAS No. 167, "Amendments to FASB Interpretation No. 46(R)") which amends the consolidation guidance applicable to a variable interest entity ("VIE"). This standard also amends the guidance governing the determination of whether an enterprise is the primary beneficiary of a VIE, and is therefore required to consolidate an entity, by requiring a qualitative analysis rather than a quantitative analysis. Previously, the standard required reconsideration of whether an enterprise was the primary beneficiary of a VIE only when specific events had occurred. This standard is effective for fiscal years beginning after November 15, 2009, and for interim periods within those fiscal years. Early adoption is prohibited. The Company is currently evaluating the potential impact of the adoption of this standard on its financial statements, but does not expect it to have a material effect.

## Note 2 – Summary of Significant Accounting Policies (Continued)

#### **Recently Issued Accounting Standards (Continued)**

In June 2009, FASB issued ASC 105-10 (Prior authoritative literature: SFAS No. 168, "The FASB Accounting Standards Codification TM and the Hierarchy of Generally Accepted Accounting Principles - a replacement of FASB Statement No. 162").FASB ASC 105-10 establishes the FASB Accounting Standards Codification TM (Codification) as the source of authoritative accounting principles recognized by the FASB to be applied by nongovernmental entities in the preparation of financial statements in conformity with GAAP. FASB ASC 105-10 is effective for financial statements issued for fiscal years and interim periods ending after September 15, 2009. As such, the Company is required to adopt these provisions at the beginning of the fiscal year ending September 30, 2009. Adoption of FASB ASC 105-10 did not have a material effect on the Company's financial statements.

In October 2009, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2009-13, Revenue Recognition (Topic 605): Multiple-Deliverable Revenue Arrangements—a consensus of the FASB Emerging Issues Task Force ("ASU 2009-13"). ASU 2009-13 changes accounting for certain multiple deliverable arrangements. ASU 2009-13 addresses the separation of deliverables and how to measure and allocate the arrangement consideration to one or more units of accounting in multiple deliverable arrangements. Currently, under the residual method of allocation, we use objective and reliable evidence of the fair value of the undelivered elements to separate deliverables in multiple deliverable arrangements. ASU 2009-13 eliminates the residual method and requires that consideration from the arrangement be allocated to all deliverables using the relative selling price method. ASU 2009-13 requires additional disclosures related to multiple deliverable revenue arrangements upon adoption and is effective for fiscal years beginning after June 15, 2010. In addition, ASU 2009-13 may be early adopted. It may be implemented with either prospective application. We are currently evaluating the impact ASU 2009-13 will have on our financial position and results of operations, whether to early adopt and which implementation method to use upon adoption if not prescribed.

In October 2009, the FASB issued ASU 2009-14, Software (Topic 985): Certain Revenue Arrangements That Include Software Elements—a consensus of the FASB Emerging Issues Task Force ("ASU 2009-14"). ASU 2009-14 changes the accounting for revenue arrangements that include both tangible products and software elements. Tangible products containing software components and non-software components that function together to deliver the tangible product's essential functionality is no longer within the scope of the software revenue guidance. Under prior guidance such arrangements were accounted for as software if the software was determined to be more than incidental. ASU 2009-14 requires that any hardware components of such arrangements be excluded from software revenue guidance and that any essential software that is sold with or embedded within the product also be excluded from software revenue guidance. This ASU is effective for fiscal years beginning after June 15, 2010. In addition, ASU 2009-14 may be early adopted. ASU 2009-14 may be implemented with either prospective or retrospective application; however, if early adoption is chosen, the entity must either adopt at the beginning of its fiscal year, or adopt using retrospective application. Further, ASU 2009-14 must be adopted in the same period and with the same implementation method as ASU 2009-13. We are currently evaluating the impact ASU 2009-14 will have on our financial position and results of operations, whether to early adopt and which implementation method to use upon adoption if not prescribed.

## Note 2 – Summary of Significant Accounting Policies (Continued)

#### **Recently Issued Accounting Standards (Continued)**

In January 2010, the FASB issued ASU No. 2010-06 regarding fair value measurements and disclosures and improvement in the disclosure about fair value measurements. This ASU requires additional disclosures regarding significant transfers in and out of Levels 1 and 2 of fair value measurements, including a description of the reasons for the transfers. Further, this ASU requires additional disclosures for the activity in Level 3 fair value measurements, requiring presentation of information about purchases, sales, issuances, and settlements in the reconciliation for fair value measurements. This ASU is effective for fiscal years beginning after December 15, 2010, and for interim periods within those fiscal years. The adoption of ASU 2010-06 did not have a material impact on the Company's consolidated financial statements.

In February 2010, the FASB issued Accounting Standards Update No. 2010-09 ("ASU 2010-09") as amendments to certain recognition and disclosure requirements. The amendments remove the requirement for an SEC filer to disclose a date in both issued and revised financial statements. Revised financial statements include financial statements revised as a result of either correction of an error or retrospective application of U.S. GAAP. Those amendments remove potential conflicts with the SEC's literature. All of the amendments in ASU 2010-09 were effective upon issuance for interim and annual periods. The adoption of ASU 2010-09 did not have a material impact on the Company's consolidated financial statements.

## Note 3 - Net Income/(Loss) per Share

Basic net income (loss) per share is computed by dividing net income (loss) by the weighted average number of common shares outstanding. Diluted net income (loss) per share is computed by dividing net income (loss) by the weighted average number of common shares outstanding and dilutive potential common shares, which includes the dilutive effect of stock options and warrants granted. Dilutive potential common shares for all periods presented are computed utilizing the treasury stock method. Common stock options of 2,355,145 were considered, but not included in the computation of loss per share because their effect is anti-dilutive. Common stock warrants of 2,920,920 were considered, but not included in the computation of loss per share because their effect is also anti-dilutive.

	For the Years Ended September 30,
	2010 2009
Basic and Diluted	
Net Loss - Numerator	<u>\$ (693,761)</u> <u>\$ (2,407,327)</u>
Weighted Average Shares - Denominator	12,159,856 9,124,777
Per Share Amount	<u>\$ (0.06)</u> <u>\$ (0.26)</u>

## Note 4 – Income Taxes

The Financial Accounting Standards Board (FASB) has issued FASB ASC 740-10 (Prior authoritative literature: Financial Interpretation No. 48, "Accounting for Uncertainty in Income Taxes - An Interpretation of FASB Statement No. 109 (FIN 48)). FASB ASC 740-10 clarifies the accounting for uncertainty in income taxes recognized in an enterprise's financial statements in accordance with prior literature FASB Statement No. 109, Accounting for Income Taxes. This standard requires a company to determine whether it is more likely than not that a tax position will be sustained will be sustained upon examination based upon the technical merits of the position. If the more-likely-than- not threshold is met, a company must measure the tax position to determine the amount to recognize in the financial statements. As a result of the implementation of this standard, the Company performed a review of its material tax positions in accordance with recognition and measurement standards established by FASB ASC 740-10.

Deferred taxes are provided on a liability method whereby deferred tax assets are recognized for deductible temporary differences and operating loss and tax credit carryforwards and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the reported amounts of assets and liabilities and their tax basis. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment.

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## Note 4 – Income Taxes (Continued)

Deferred tax assets and the valuation account are as follows:

		Years Ended tember 30,
	2010	2009
Deferred tax asset:		
Net operating loss carryforward	\$ 1,777,09	92 \$ 1,633,824
Valuation allowance	(1,777,09	02) (1,633,824)
	\$	- \$ -
The components of income tax expense are as follows:		
		Years Ended tember 30,
	2010	2009

	- 20	<u> </u>	2009
Current Federal tax	\$	- \$	-
Current State tax		-	-
Change in NOL benefit		143,268	477,695
Change in valuation allowance	(	143,268)	(477,695)
	\$	- \$	-

The Company has adopted FASB ASC 740-10 to account for income taxes. The Company currently has no issues creating timing differences that would mandate deferred tax expense. Net operating losses would create possible tax assets in future years. Due to the uncertainty of the utilization of net operating loss carry forwards, an evaluation allowance has been made to the extent of any tax benefit that net operating losses may generate. A provision for income taxes has not been made due to net operating loss carry-forwards of \$4,556,645 and \$4,189,293 as of September 30, 20010 and September 30, 2009, respectively, which may be offset against future taxable income through 2029. No tax benefit has been reported in the financial statements.

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:

A reconcination of the beginning and ending amount of threeognized tax benefits is as follows.	For the Years Ended September 30,		
	20	10	2009
ות יית	¢	¢	
Beginning Balance	\$	- \$	-
Additions based on tax positions related to current year		-	-
Additions for tax positions of prior years		-	-
Reductions for tax positions of prior years		-	-
Reductions in benefit due to income tax expense		-	-
Ending Balance	\$	- \$	-
-			

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## Note 4 – Income Taxes (Continued)

The Company did not have any tax positions for which it is reasonably possible that the total amount of unrecognized tax benefits will significantly increase or decrease within the next 12 months.

The Company includes interest and penalties arising from the underpayment of income taxes in the consolidated statements of operations in the provision for income taxes. As of September 30, 2010 and 2009, the Company had no accrued interest or penalties related to uncertain tax positions.

The tax years that remain subject to examination by major taxing jurisdictions are for the years ended December 31, 2009, 2008 and 2007.

## <u>Note 5 – Inventories</u>

Inventories consisted of the following as of:

	September 30, 2010	September 30, 2009	
Raw materials	\$ 78,182	\$ 70,179	
Finished goods	12,615	39,402	
Totals	<u>\$ 90,797</u>	\$ 109,581	

At September 30, 2010 and September 30, 2009, no provision for obsolete inventory was recorded by the Company.

## Note 6 – Property and Equipment

Property and Equipment consisted of the following as of:

	September 3 2010	D, Se	ptember 30, 2009
Property and equipment	\$ 21,90		21,900
Less: accumulated depreciation	(17,41	<u>9)</u>	(12,517)
Property and equipment, net	\$ 4,48	31 \$	9,383

Depreciation expense on property and equipment was \$4,902 and \$4,901 for the years ended September 30, 2010 and September 30, 2009, respectively.

#### Note 7 – Stock Options

On February 28, 2008, our Board of Directors approved the 2008 Stock Option and Purchase Plan. Under the terms of this plan, options may be granted to officers, directors, employees, consultants and independent contractors to purchase up to an aggregate of 1,350,000 shares of common stock at an exercise price of \$1.00 per share. Options are exercisable and vest over a four year period at a rate of 25% per year.

On January 21, 2010, the Board of Directors approved the granting of 1,155,000 common stock option shares to officers, directors, employees and independent contractors. Under the terms of the grants approved, shares carry an exercise price of \$.15 per share, vest over a four year period at a rate of 25% per year and only vested options can be exercised over a ten year period.

On May 6, 2010, the Board of Directors approved the granting of 60,000 common stock option shares to employees and independent contractors. Under the terms of the grants approved, shares carry an exercise price of \$.15 per share, vesting 100% in one year and only vested options can be exercised over a four year period.

As of September 30, 2010, under this plan, there were 1,140,145 options outstanding at the exercise price of \$1.00 per share and 1,215,000 options outstanding at the exercise price of \$.15 per share. The issuance of these options was approved by holders of the majority of the Company's outstanding common stock. The total amount of option expense recorded for the Twelve Months ended September 30, 2010 was \$326,408, of which, \$193,431 was recorded as payroll and compensation expense and \$132,977 was recorded as legal and accounting expense. The amount of option expense to be charged over the remainder of the exercise period is \$380,014.

The Company has determined the estimated value of the stock options granted by using the Black-Scholes pricing model with the following assumptions: expected life of 4 or 10 years, a risk free interest rate of 2.46-3.71%, a dividend yield of 0% and volatility ranging from 75% in 2008, 154% to 192% in 2009 and 190% in 2010.

Outstanding common stock options as of September 30, 2010 are summarized below:

Outstanding common stock options as of September 30, 2010 are summarized below:	Number of Shares	Weighted Average Exercise Price
Stock Options Outstanding, October 1, 2007	-	\$-
Options Granted Options Exercised		\$-
Options Canceled	-	\$ -
Stock Options Outstanding, September 30, 2008	1,126,250	\$ 1.00
Stock Options Exercisable, September 30, 2008	148,619	\$ 1.00
Options Granted	29,000	
Options Exercised Options Canceled	(15,105)	7
Stock Options Outstanding, September 30, 2009	1,140,145	\$ 1.00
Stock Options Exercisable, September 30, 2009	438,057	\$ 1.00
Options Granted Options Exercised	1,215,000	\$ 0.15
Options Canceled	-	\$
Stock Options Outstanding, September 30, 2010	2,355,145	\$ 0.56
Stock Options Exercisable, September 30, 2010	1,517,627	\$ 0.58

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## Note 7 – Stock Options (Continued)

The following table summarizes the changes in options outstanding and the related prices for the shares of the Company's common stock options issued to both employees and non-employees of the Company.

	Options Outstanding			Options E	xercis	sable	
Year		Exercise Price	Number Shares Outstanding	Average Contractual Life (Years)	Number Exercisable	Ex	Weighted Average xercise Price
February-08	\$	1.00	861,145	7.41	583,230	\$	1.00
May-08	\$	1.00	250,000	7.67	151,042	\$	1.00
January-09	\$	1.00	5,000	8.34	2,188	\$	1.00
April-09	\$	1.00	10,000	8.58	3,750	\$	1.00
August-09	\$	1.00	14,000	8.92	4,083	\$	1.00
January-10	\$	0.15	1,155,000	9.34	756,667	\$	0.15
May-10	\$	0.15	60,000	9.60	16,667	\$	0.15
			2,355,145		1,517,627		

The aggregate intrinsic value of stock options outstanding and exercisable at September 30, 2010 and 2009 totaled \$-0- and \$-0- and \$-0- and \$-0-, respectively. The weighted average grant date fair value of options granted during the period ended September 30, 2010 and 2009 is \$0.13 and \$0.27, respectively. The fair value of vested options as of the periods ended September 30, 2010 and 2009 totaled \$151,763 and \$122,656, respectively.

## Note 8 – Common Stock Purchase Warrants

On October 3, 2008, the Company commenced a private stock offering, whereby it authorized the issuance of 1,440,000 units consisting of one share of its common stock and one common stock purchase warrant for a total raise of \$360,000. The common stock purchase warrants are exercisable at \$1.00 per share and carrying a five year exercise period. The offering was closed as of November 30, 2008. All 1,440,000 units were issued and \$360,000 in cash was received. The amount of warrant expense related to this offering for the Twelve Months ending September 30, 2009 was \$593,484.

On January 28, 2009, the Company commenced a private stock offering, whereby it authorized the issuance of 1,750,000 units, each consisting of one share of its common stock and one common stock purchase warrant for a total raise of \$262,500. The common stock purchase warrants are exercisable at \$1.00 per share and carry a five year exercise period. The offering was closed on March 31, 2009, at which time 1,296,800 unit shares were issued and \$194,520 in cash was received. The amount of warrant expense related to this offering for the Twelve Months ending September 30, 2009 was \$361,353.

Total warrant expense charged as financing costs for the Twelve Months ended September 30, 2010 and 2009 was \$-0- and \$954,837, respectively.

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## Note 8 – Common Stock Purchase Warrants (Continued)

The Company has determined the estimated value of warrants granted during the Twelve Months ending September 30, 2009 using the Black-Scholes pricing model with the following assumptions: expected life of 5 years; a risk free interest rate of 1.66%-2.71%; a dividend yield of 0% and volatility of 149.62%-172.61%.

Outstanding common stock purchase warrants as of September 30, 2010 are summarized below:

Outstanding common stock purchase warrants as of september 50, 2010 are summarized below.	Number of Warrants	Av	eighted verage cise Price
Warrants Outstanding, October 1, 2007	-	\$	-
	104 100	¢	2.00
Warrants Granted	184,120	\$	2.00
Warrants Exercised	-	\$	-
Warrants Canceled	-	<u>&gt;</u>	-
Warrants Outstanding and Exercisable, September 30, 2008	184,120	\$	2.00
Warrants Granted	2,736,800	\$	1.00
Warrants Exercised	-	\$	-
Warrants Canceled	-	\$	-
Warrants Outstanding and Exercisable, September 30, 2009	2,920,920	\$	1.06
Warrants Granted	-	\$	-
Warrants Exercised	-	\$	-
Warrants Canceled	-	\$	-
Warrants Outstanding and Exercisable, September 30, 2010	2,920,920	\$	1.06

The following table summarizes the changes in warrants outstanding and the related prices for the shares of the Company's common stock issued to the note holders referenced above.

	Warrants Outstanding			Warrants l	Exercisable
-			Weighted		
		Number	Average		Weighted
	Exercise	Shares	Contractual	Number	Average
Year	Price	Outstanding	Life (Years)	Exercisable	Exercise Price
Jun-08	\$ 2.00	184,120	1.75	184,120	\$ 2.00
Oct-08	\$ 1.00	40,000	3.08	40,000	\$ 1.00
Nov-08	\$ 1.00	1,400,000	3.17	1,400,000	\$ 1.00
Feb-09	\$ 1.00	666,667	3.41	666,667	\$ 1.00
Mar-09	\$ 1.00	630,133	3.50	630,133	\$ 1.00
		2,920,920		2,920,920	

The aggregate intrinsic value of stock warrants outstanding and exercisable at September 30, 2010 and 2009 totaled \$-0- and \$-0- and \$-0-, respectively. The weighted average grant date fair value of stock warrants granted during the period ended September 30, 2010 and 2009 is \$0 and \$0.35, respectively. The fair value of stock warrants vested during the period ended September 30, 2010 and \$766,304, respectively.

## <u>Note 9 – Line of Credit</u>

In August 2006, the Company entered into a Line of Credit / Overdraft Protection Agreement ("LOC Agreement") with a financial institution to borrow up to \$75,000. Interest accrues at the Wall Street Journal Prime Rate ("WSJ Prime Rate") less 1% for the first six months and at the WSJ Prime Rate, thereafter. All amounts due on the line of credit are due on demand. The balance outstanding at September 30, 2010 and September 30, 2009 was \$67,387 and \$72,054 respectively. Accrued interest payable at September 30, 2010 and September 30, 2009 was \$180 and \$322, respectively. The LOC Agreement is guaranteed by an officer of the Company and is secured by all assets of the Company.

## Note 10 – Equity Transactions

On December 16, 2009, the Company commenced a private stock offering, whereby it authorized the issuance of 3,333,334 shares of its common stock for a total raise of \$500,000. The offering was closed on March 31, 2010 and \$37,097 of the \$500,000 was raised and 247,317 shares of common stock were issued.

On January 21, 2010, the Board of Directors approved the issuance of 1,773,333 shares of common stock in satisfaction of \$260,000 in related party notes payable and \$6,000 in accrued interest to a director of the Company. As part of the agreement, the remaining balance of the related party note of \$100,000 (See Note 11) will be due and payable over the next 7 years at an interest rate of 8% per annum.

On January 21, 2010, the Board of Directors approved the issuance of 680,000 shares of common stock in satisfaction of \$90,000 in related party notes payable and \$12,000 in accrued interest to a director of the Company. As part of the agreement, the remaining balance of the related party note of \$14,000 (See Note 11) will be due and payable over the next 2 years at an interest rate of 8% per annum.

On May 1, 2010 the Company commenced a private stock offering, whereby it authorized the issuance of 5,000,000 shares of its common stock for a total raise of \$500,000. As of September 30, 2010 \$92,005 of the \$500,000 was raised and 920,050 shares of common stock were issued.

## Note 11 - Notes Payable- Related Parties

Through September 30, 2007, a director of the company loaned the Company a total of \$32,026 at an interest rate of 6% per annum. During the fiscal year ended September 30, 2008 the Company issued 30,779 shares of common stock in relief of \$30,779 in debt. This director advanced \$75,000 during fiscal year 2008. During the fiscal year ended September 30, 2009, the director advanced the Company an additional \$27,499, bringing the total principal balance due as of January 20, 2010 to \$103,747. This note was payable monthly in the amount of \$1,000 plus interest, however, no scheduled payments were made through January 20, 2010 by the Company. On January 21, 2010, the Company's Board authorized the conversion of \$102,000 of principal and accrued interest to common stock and issued a new promissory note for balance in the amount of \$14,197. The new promissory note of \$14,197 carries an interest rate of 8% per annum, is payable monthly at \$1,000 per month beginning February 21, 2010, matures March, 2012 and is unsecured. Total principal payments during the period were \$300. Monthly payments on the note were not made through September 30, 2010 and the note was considered in default. As of September 30, 2010, accrued interest owed on the new promissory note was \$510.

## Note 11 – Notes Payable- Related Parties (Continued)

Through September 30, 2007, the CEO and Chairman of the Board of the Company advanced the Company \$20,000. During the fiscal year ended September 30, 2008 the Company issued a total of 20,000 shares of common stock in satisfaction of \$20,000 in debt. As of January 20, 2010 total principal owed on the note was \$356,068. Monthly payments were not required and interest accrued at 6% per annum. On January 21, 2010, the Company's Board authorized the conversion of \$266,000 of principal and accrued interest to common stock and issued a new promissory note for the balance in the amount of \$97,356. The new promissory note of \$97,356 carries an interest rate of 8% per annum, is payable monthly at \$1,558 per month beginning February 21, 2010, matures January, 2017 and is unsecured. Scheduled payments were made on the new note through September 30, 2010, including principal payments of \$4,694. Since January 21, 2010, additional funds of \$136,800 have been advanced by the CEO to the Company and added to the promissory note. As of September 30, 2010 total principal owed on the note was \$239,582 and accrued interest owed was \$6,854.

Through September 30, 2008, a director of the company advanced a total of \$12,772 in the form of a demand note dated March 15, 2008. During the 2008 fiscal year end 1,917 shares of common stock were issued in satisfaction of \$1,917 in debt, resulting in a principal balance due as of September 30, 2010 and 2009, of \$10,855. This note is payable monthly by the Company in the amount of \$1,020 with interest at the rate of 6% per annum. During the Twelve Months ending September 30, 2010, no scheduled payments were made and the note was considered in default. As of September 30, 2010, accrued interest owed on the Note was \$1,503.

Through September 30, 2008, a director of the company, advanced \$175,000 to the Company. Interest accrues at 12% per annum. Accrued interest and principal was due at maturity, December 1, 2008, however, the note holder agreed to extend the maturity date for an additional twelve months given the same terms and conditions as the original note. Through the period September 30, 2010, no payments were made and the note was considered in default. As of September 30, 2010, accrued interest owed on the Note was \$68,426.

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# Note 11 – Notes Payable- Related Parties (Continued)

Notes payable-related parties consisted of the following at:

	Sept	tember 30, 2010	Sept	tember 30, 2009
Note payable with a director of the Company, interest at 8% per annum, payments of \$1,000 is due monthly beginning February 21, 2010, matures January, 2012, unsecured	\$	13,897	\$	103,747
Note payable with a director of the Company, interest at 8% per annum, payments of \$1,558.62 is due monthly beginning January 21, 2010, matures January, 2017, unsecured		239,582		206,134
Note payable with a director of the Company, interest at 6% per annum, payments of \$1,020 due monthly beginning April 15, 2008, matures April, 2009, unsecured, in default		10,855		10,855
Note payable with a director of the Company, interest at 12% per annum. No monthly payments are required. All accrued interest and principal was due at maturity, December 1, 2009, in default		175,000		175,000
Total Notes Payable - Related Parties Less: Current Portion	\$	439,334 (439,334)	\$	495,736 (495,736)
Long-Term Notes Payable - Related Parties	\$	-	\$	-

Total accrued interest at September 30, 2010 and September 30, 2009 was \$73,813 and \$61,620, respectively.

## Note 12 – Commitments and Contingencies

## Leases

The Company leases facilities for its corporate offices at \$600 per month. The lease expired in fiscal 2007 and was then converted to a month-to-month basis. Rental expense for fiscal 2010 and 2009 was \$7,200 and \$9,087, respectively. The Company also has a 60 month equipment lease on its office copier machine that costs \$240 per month and expires on August 30, 2011 and rents a small storage unit on a month to month basis for \$147 per month.

The future minimum annual lease commitments as of September 30, 2010 are as follows:

Years Ending September 30,	Amount
2011	2,640
2012	-
2013	-
2014	-
2015	-
Thereafter	-

## Agreements

As of September 30, 2010, the Company had one active radio station syndication agreement under which the company owed \$4,700. The agreement expires in one year and the Company intends to renew it at the end of the term. As of September 30, 2010, the monthly cost of our radio show is \$5,500 a month.

On May 3, 2008, the Company entered into a ten year licensing agreement with Microbial Technologies Ltd. ("MTL") for the purposes of obtaining the right to use the proprietary formulations owned by MTL. The cost of the licensing agreement will be \$100,000 per year, which will be billed quarterly to the Company, and a 5% royalty on net sales of any MTL product formulations sold. If the Company does not use MTL formulations, the licensing fee and royalties are not required to be paid. The total amount owed under this agreement at September 30, 2010, is \$142,905 from the use of the MTL technology, and has been included in accounts payable.

## Note 12 - Commitments and Contingencies (Continued)

The future minimum annual contractual obligations as of September 30, 2010 are as follows:

Years Ending September 30,	Amount
2011	16,500
2012	-
2013	-
2014	-
2015	-
Thereafter	-
	\$ 16,500

## Note 13 – Concentration of Credit Risk

Major Customers

The Company had one customer who represented 10% or more of total sales for the year ended September 30, 2010 at 19.1% of total sales.

As of September 30, 2010 the Company's accounts receivable was due from this customer was \$2,798. The loss of this customer, although not anticipated, could have a material impact on the Company's present and future operations.

#### Major Suppliers

The Company had two vendors who represented 10% or more of the total material purchases for the year ended September 30, 2010 at 64.7% and 13.1% respectively.

Due to capabilities, pricing and geographic location, these vendors are considered sole source vendors by the Company. The loss of these sole source vendors could have a temporary impact on operations; however, alternate suppliers are readily available that the Company feels could quickly fill the void, should it ever need to.

#### Note 14 – Going Concern

The accompanying financial statements have been prepared assuming that the Company will continue as a going concern. The Company is poorly capitalized and has had recurring operating losses, negative cash flows from operations and recurring negative working capital for the past several years and is dependent upon financing to continue operations. The financial statements do not include any adjustments that might result from the outcome of this uncertainty. It is management's plan to continue to implement their strategy of acquiring new customers and accepting reorders from existing customers. As the Company's revenues become more established, management expects to report net income. With the expansion of sales, management believes that the Company will eventually generate positive cash flow from operations. In the interim, management believes that shortfalls in cash flow will be satisfied with funds raised from bridge loans, convertible debt and additional private stock offerings that are in compliance with Securities and Exchange Commission rules and regulations governing the same.

## <u>Note 15 – Subsequent Events</u>

Subsequent to September 30, 2010 and through the date its financial statements were issued, the Company issued an additional 130,000 shares of common stock as part of the ongoing private stock offering, for an additional \$13,000 of the \$500,000 discussed in Note 10.

Organic Sales and Marketing, Inc. has evaluated subsequent events for the period September 30, 2010 through the date its financial statements were issued, and concluded there were no other events or transactions occurring during this period that required recognition of disclosure in its financial statements.

Exhibit 10.29

## Letter of Intent

Company:	Organic Sales and Marketing, Inc. (the "Company") of 114 Broadway, Raynham, MA 02767
Consultant:	William Sadler, of . ("Dr. Sadler")
Position Offered:	The Company's consultant to market and sell the products set forth below.
Letter of Intent:	This outline the intentions of the Company and Dr. Sadler, subject to a mutually agreeable final agreement/contract
Terms:	The Company proposes establishing two categories of sales;
	1. Volume derived from Land of Lakes Sales of organic Fertilizer
	<ol><li>All other sales of all kinds of Company market materials and products.</li></ol>
	The Company proposes to compensate Dr. Sadler by paying him \$150,000 from the commission received from LOL on Category 1. Any commissions in excess of \$150,000 will be shared equitably between the Company and Dr. Sadler. The Company will reimburse Dr. Sadler for all approved travel. Any funds received by the Company from LOL for the management of Organic Fertilizer business is the property of the Company.
	The Company proposes to compensate Dr. Sadler by paying him 5% commission on sales he generates in Category 2 (OSM Customers, i.e. Grainger, Fisher Scientific, etc.), as well as a 2% override of sales he closes/manages on with other salespersons hired by The Company.

Upon execution of a final agreement, the Company proposes to give Dr. Sadler 50,000 shares of Company's common shares, as well as authorize the issuance of a stock option for 50,000 Company shares, with the mutually agreed upon stipulation that the exercise price for these share be at \$.50 per share, vesting 25% per year over a 4 year period on the anniversary of the execution of a final agreement, commencing with 25% vesting on the first anniversary of the execution of asid final agreement, and further subject to Category 2 sales exceeding \$500,000 in the aggregate while he is

sl

employed by the Company.

Term/Disclosure:

The final agreement will be a one year agreement, however, it is understood that if the Company and Dr. Sadler extend said agreement or enter into additional agreements effective after the first anniversary of the final agreement that business in category 1 will need to be restructured to reflect the terms of the final agreement.

OSM, Inc. By: Sem Jeffries President

Date: August 3, 2010

## AGREED AND ACCEPTED.

William Sadler Date: August 3, 2010 Exhibit 10.30

#### SALES AGENT AGREEMENT

WHEREAS, LOLPF is the manufacturer and seller of certain organic fertilizer products listed on the attached Exhibit A ("Products") and desires to secure the services of Agent to sell Products in LOLPF's name and for LOLPF's account under the terms and conditions of this Agreement; and

WHEREAS, Agent has a sales staff capable of handling the sales of Products and desires to perform the Duties (set forth below) on behalf of LOLPF.

NOW, THEREFORE, in consideration of the mutual covenants set forth below, the parties agree as follows:

- Appointment; Acceptance. LOLPF appoints Agent as LOLPF's preferred agent, and Agent
  accepts such appointment, to promote sales to and solicit and process orders of Products from
  organic fertilizer customers ("Customers") on behalf of LOLPF and only in the United States and
  Canada ("Territory"). Agent agrees and acknowledges that the agency relationship described
  herein is not an exclusive relationship. LOLPF agrees and understands that Agent is an
  established business with other clients it will continue manufacture for, sell to and service.
- 2. <u>Authority</u>. In the performance of this Agreement, Agent is engaged as an agent to operate within the terms and conditions of this Agreement. Except as specifically set forth in this Agreement, Agent is not authorized to assume any obligation or responsibility on behalf of LOLPF, make any representations or warranties (express or implied) on behalf of LOLPF, or otherwise bind LOLPF in any way. Agent's activities and those of its employees and representatives are at all times under the exclusive direction and control of Agent, and Agent's relationship to LOLPF is that of an independent contractor.
- 3. Agent Duties.
  - a. <u>Promote Sales and Solicit Orders</u>: Agent shall use its best efforts, and in no event less than commercially reasonable efforts, to solicit and process Product orders on behalf of LOLPF for the sale of Products to Customers.
  - b. <u>Use of LOLPF Marks</u>: Agent shall obtain LOLPF's prior written approval before distributing any advertisements, literature, or promotional materials relating to the Products or containing any trademarks associated with LOLPF or the Products.
  - c. <u>Insurance</u>. Agent, at Agent's expense, shall carry commercial general liability insurance and professional errors and omissions insurance to ensure that LOLPF's interests and the interests of its subsidiaries and affiliates are protected with respect to Agent's performance under this Agreement. Agent agrees to (i) obtain and at all times during the term of this Agreement maintain, at its own expense, a commercial general liability policy for bodily injury and property damage with coverage providing a combined single limit of not less than three Million Dollars (\$3,000,000) per occurrence and to be endorsed to include LOLPF as an additional insured, as well as a professional errors and omissions policy providing a limit of not less than three Million Dollars (\$3,000,000) which Agent agrees to maintain for a period of two (2) years following completion of services under this Agreement; (ii) cause each insurance policy to be with a carrier that has an AM Best financial rating of A- or better; and (iii) notify LOLPF at least thirty (30) days in advance

of any material change or cancellation of such coverage. Agent further agrees to provide proof of such insurance to LOLPF upon signing of this Agreement.

- d. Agent shall perform there duties as reasonably requested by LOLPF from time to time.
- 4. <u>Title to Products</u>. Agent and LOLPF agree and acknowledge that title to all Products shall remain with LOLPF until title transfers to Customer and that such Products will be the sole property of LOLPF and remain under LOLPF's control, and that Agent has no right, title, or interest in or to the Products.
- <u>Promotional Materials</u>. Agent must have LOLPF's prior written approval before distributing any advertisements, literature, or promotional materials concerning the Products or containing any trademarks associated with LOLPF or the Products.
- 6. Agent's Warranties. Agent makes the following representations and warranties:
  - a. Agent is duly organized and in good standing under the laws of the state under which it is organized and is authorized to execute, deliver, and perform this Agreement.
  - Agent represents that it is not, and will not be, in violation of any obligation to any third party in entering into and/or performing its obligations under this Agreement.
  - c. Agent represents that it is qualified to perform the services described in this Agreement for LOLPF. Agent shall perform the services in accordance with all applicable laws, rules, regulations, and LOLPF's policies with professional quality. Agent shall use its continuing best efforts to achieve the goals or objectives stated by LOLPF from time to time.
- Agent Compensation. Upon receipt of an invoice from Agent for fees provided herein, LOLPF shall review the invoice and, provided LOLPF is satisfied with the accuracy of the invoice, shall approve the invoice for payment. LOLPF shall remit payment on all such invoices net thirty (30) days, good faith disputes excepted.
  - a. <u>Commission</u>. Agent shall be paid a commission per ton of Products sold. For the twelve month period beginning as of August 1, 2010, LOLPF shall pay Agent a commission as follows:
    - i. Products sold in 20# or larger bags:
      - Forty dollars (\$40) per ton for the first four thousand (4,000) tons of Product sold by Agent
      - Thirty dollars (\$30) per ton for any tons sold in excess of four thousand tons
    - Products sold in bags smaller than 20#: One hundred twenty dollars (\$120) per ton
  - b. <u>Transition Fee.</u> LOLPF shall pay Agent a monthly fee of \$5,000 per month for a six month period beginning as of August 2010. In return for this transition fee, Agent shall effectively manage the existing base of Customers to whom LOLPF sells the Products. This transition fee shall compensate Agent for Agent's attendance at distributor buying shows and for customer support (1-800 and website Q&A) and product training and support, during the period that Agent receives a monthly fee. Agent agrees and acknowledges that it shall continue to attend distributor buying shows and engaging in customer support and product training and support following such period but at Agent's own cost and expense.

- 8. <u>Term; Termination</u>. The initial term of this Agreement commences as of August 1, 2010 and shall continue through July 31, 2010 ("Initial Term"). Thereafter, the Agreement shall automatically renew for additional one (1) year periods (each a "Renewal Term") until terminated by either party as provided for herein. Either party may terminate this Agreement at any time without cause upon sixty (60) days prior written notice to the other party. Upon Agent's breach of this Agreement, LOLPF may terminate this Agreement immediately upon providing written notice to Agent. Upon termination or non-renewal, Agent shall immediately cease to represent itself as an agent of LOLPF and shall return all Products to LOLPF at LOLPF's expense. Notwithstanding the foregoing, if LOLPF terminates the Agreement because of Agent's breach of the Agreement, then Agent shall return all Products to LOLPF at Agent's expense. All outstanding accounts between the parties shall be settled within sixty (60) days of termination of the Agreement.
- Product Pricing. LOLPF shall specify to Agent in writing the prices, payment terms, and other terms and conditions of sale to be quoted on behalf of LOLPF hereunder. LOLPF may modify such prices and terms at any time in its sole discretion by providing written notice to Agent.
- 10. <u>Audits</u>. Agent shall permit LOLPF or a mutually-acceptable independent auditor to examine and take abstracts and/or make copies of all relevant records, files, documents, and other materials of Agent and examine the Product inventory and facilities in which such inventory is handled and/or stored, to such extent as is reasonably necessary for LOLPF to verify Agent's compliance with this Agreement. Agent shall provide reasonable access to its records and facilities to facilitate such audit and shall cooperate and provide reasonable assistance as requested by LOLPF or its auditor in support of the audit. LOLPF shall be responsible for the costs of such audit.
- 11. Intellectual Property. It is expressly agreed between LOLPF and Agent that LOLPF is the sole and exclusive owner of, and shall have all right, title, and interest in, the grain-based organic fertilizer technologies and know-how related to the Products, along with all LOLPF brands and marks, including but not limited to the Bradfield Organic® mark (collectively, the "Intellectual Property"). During the term of this Agreement and at all times thereafter, at the request of LOLPF, Agent shall execute all papers, applications, assignments, and other instruments and perform all other reasonable acts that LOLPF shall deem necessary or convenient in order to transfer, convey, and assign to LOLPF or its nominee the sole and exclusive right, title, and interest in and to the Intellectual Property, and to apply for, register, perfect, confirm, establish, enforce, and protect LOLPF's rights in the Intellectual Property, and all expenses reasonably incurred by Agent pursuant hereto shall be borne by LOLPF. The obligations of this Section shall survive the expiration or termination of this Agreement.
- 12. <u>Limitation of Liability</u>. IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER PARTY FOR ANY INCIDENTAL, INDIRECT, CONSEQUENTIAL, OR SPECIAL DAMAGES RESULTING IN WHOLE OR IN PART FROM THE PRODUCTS OR A PARTY'S ACTIONS OR INACTIONS RELATED TO THIS AGREEMENT. IN NO EVENT SHALL LOLPF'S LIABILITY TO SALES AGENT EXCEED OBLIGATIONS OF LOLPF TO PAY ANY COMMISSIONS OR OTHER FEES EARNED AND PAYABLE TO AGENT HEREUNDER.
- 13. <u>Indemnification</u>. Agent agrees to indemnify, defend, and hold harmless LOLPF, its directors, officers, employees, agents, and affiliates from and against any and all claims, demands, damages, actions, causes of action, losses, liabilities, costs, and expenses (including, without limitation, court costs and reasonable fees of attorneys and other professionals) relating to, arising out of, or in any way connected with (i) Agent's negligent performance or nonperformance of this Agreement, Agent's breach of the representations expressed in this Agreement, or Agent's breach of any other term of this Agreement; (ii) fraudulent or dishonest acts on the part of Agent or its employees, acting

alone or in collusion with anyone other than employees of LOLPF; or (iii) Agent exceeding its actual and limited authority hereunder; <u>provided</u>, however, that LOLPF shall indemnify, defend, and hold harmless Agent with respect to any such claims, demands, actions, penalties, fines, damages, costs, and expenses (including, without limitation, court costs and reasonable fees of attorneys and other professionals) to the extent caused solely by (i) the negligent acts or omissions or the willful misconduct of LOLPF, (ii) LOLPF's breach of its representations made herein, or (iii) any fraudulent or dishonest acts on the part of LOLPF or its employees. The obligations of this Section shall survive the expiration or termination of this Agreement.

- 14. <u>Product Warranties</u>. LOLPF warrants that the Products will be of its standard quality and will conform to the Product label when shipped from LOLPF. LOLPF MAKES NO OTHER WARRANTIES OF ANY KIND, EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION THE WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, ALL OF WHICH ARE EXPRESSLY DISCLAIMED AND EXCLUDED. LOLPF makes no warranty regarding the results to be obtained from Products. AGENT WILL MAKE NO WARRANTIES OR REPRESENTATIONS INCONSISTENT HEREWITH ON BEHALF OF LOLPF.
- 15. <u>Confidentiality</u>. For the purposes of this Agreement, the term "Confidential Information" shall mean all information Agent acquired from LOLPF, whether prior to, contemporaneous with, or subsequent to the date of this Agreement, relating to the business of LOLPF and services to be provided to LOLPF by Agent whether developed by LOLPF or by others and whether patented or patentable, including, without limitation, customer and supplier lists, trade secrets, designs, processes, formulas, ingredients, business plans and strategies, financial information, pricing information, specifications, devices, research and development data, manufacturing and processing data, clinical and engineering data, purchasing and marketing data, samples, and the like of every kind, and all information Agent acquires or observes in connection with the services it is providing. This Confidential Information derives independent economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by, other persons who can obtain economic value from its disclosure or use. Notwithstanding the foregoing, for the purposes of this Agreement, information shall not be deemed to be Confidential Information:
  - a. was publicly available at the time Agent acquired the information from LOLPF;
  - b. has become publicly available other than by Agent's breach of this Agreement, but the obligation of confidentiality shall cease only after the date on which such information has become publicly available;
  - c. was known by Agent prior to Agent acquiring the information from LOLPF;
  - d. was rightfully acquired by Agent from a source other than LOLPF or LOLPF's affiliates, directors, employees, agents, or representatives, provided that such source is not prohibited from transmitting such information pursuant to any contractual, fiduciary, or legal obligation;
  - e. was independently developed by Agent without using LOLPF's Confidential Information; or
  - f. was generally disclosed by LOLPF to third partics without similar obligations of confidentiality.

Specific information shall not be deemed to be within any of the foregoing exclusions set out in clauses (a) through (f) above merely because it is or may be within the scope of more general information which falls within any one or more of the foregoing exclusions.

Agent shall disclose LOLPF's Confidential Information to only its employees, agents, and representatives who have an absolute need to know such information in order to carry out the terms of this Agreement, who are informed of the confidential nature of such information, and who shall agree to be bound by the obligations of confidentiality set forth in this Agreement. Agent shall be responsible for any breach of confidentiality by its employees, agents, and representatives (including those employees, agents, and representatives who subsequent to obtaining LOLPF's Confidential Information become former employees, agents, and representatives of Agent). Agent shall take, at its sole cost and expense, all reasonable measures, including but not limited to court proceedings, to restrain its employees, agents, and representatives from unauthorized disclosure or use of LOLPF's Confidential Information. Except for disclosure to its employees, agents, and representatives under the conditions noted above, Agent shall retain LOLPF's Confidential Information in secret, shall not utilize LOLPF's Confidential Information for the benefit of Agent or any third party, and shall not divulge, furnish, or make accessible LOLPF's Confidential Information to any third party. Agent shall use LOLPF's Confidential Information solely and exclusively for the purpose of carrying out the terms of this Agreement.

Agent's obligations respecting the Confidential Information disclosed by LOLPF shall remain in effect (a) with respect to a "trade secret," for so long as such information remains a trade secret and (b) for all other Confidential Information, for a period of ten (10) years from the date of this Agreement.

In the event Agent or anyone to whom Agent transmits the Confidential Information becomes legally compelled to disclose any of LOLPF's Confidential Information, Agent or anyone to whom Agent transmits the Confidential Information shall provide LOLPF with prompt notice so that LOLPF may seek a protective order or other appropriate remedy. In the event that such a protective order or other remedy is not obtained, Agent or anyone to whom Agent transmits the Confidential Information shall furnish only that portion of LOLPF's Confidential Information which in the opinion of Agent's counsel is legally required and shall exercise commercially reasonable efforts to obtain a protective order or other reliable assurance that confidential treatment shall be accorded to LOLPF's Confidential Information.

- 16. <u>Remedies</u>. Agent acknowledges that it would be difficult to fully compensate LOLPF for damages resulting from any breach by Agent of the confidentiality provisions provided in this Agreement. Accordingly, in the event of any actual or threatened breach of such provision, LOLPF shall be entitled to temporary and/or permanent injunctive relief to enforce such provision, and such relief may be granted without the necessity of proving actual damages. Each of the parties' rights and remedies specified in this Agreement shall be cumulative and additional to any other or further remedies provided in law or equity.
- <u>Use of Company Name or Logo</u>. Agent shall not use or otherwise appropriate any of LOLPF's trademarks, logotype, company name, or tradenames for display on its website or inclusion in any other media announcements of Agent without first obtaining the written consent and approval of LOLPF.
- 18. <u>Notices</u>. Any notices required hereunder shall be deemed to have been properly given if a written notice has been delivered to the party to whom notice is required to be given (the "Addressee") and either (a) hand-delivered to Addressee; or (b) enclosed in a sealed envelope, and sent, postage prepaid, by certified mail, return receipt requested, to Addressee at Addressee's address shown in the above recitals hereto, or at such other address as Addressee may hereafter designate in writing to the other party. A mandatory copy of all notices sent to LOLPF hereunder shall be sent to the following address: Law Department MS 2500, Land O'Lakes, Inc., PO Box 64101, Saint Paul, MN 55164.

- Severability. The provisions of this Agreement shall be severable, and the invalidity of any
  provision, or portion thereof, shall not affect the enforceability of the remaining provisions of this
  Agreement.
- 20. <u>Waiver</u>. None of the provisions of this Agreement shall be considered waived by either party hereto unless the waiver is given in writing to the other party. A written waiver shall operate only as to the specific term or condition waived and shall not be deemed to be a continuing waiver unless specifically stated to be continuing in effect.
- 21. <u>Assignment</u>. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors. Neither party shall assign, delegate, or transfer this Agreement or any of its rights or obligations hereunder without the prior written consent of the other party hereto, and any assignment or attempted assignment without such prior written consent shall be void.
- 22. Governing Law/Jurisdiction/Venue. This Agreement shall be controlled by the laws of the United States of America and shall be interpreted, construed, and enforced according to the internal laws of the State of Minnesota (without regard to choice of law provisions). Any legal action or proceeding relating to this Agreement shall be instituted in a state or federal court in Minneapolis, Minnesota. Agent and LOLPF shall submit to the jurisdiction of, and accept that venue is proper in, these courts in any such legal action or proceeding.
- 23. <u>Advice of Counsel</u>. No party, representative, or counsel for one party has acted, shall act, or shall be deemed to act as legal counsel or representative for the other party with respect hereto. Each party represents that such party has sought and obtained any legal advice deemed necessary prior to entering into this Agreement. Each party hereto has had the opportunity to fully negotiate the terms hereof and to modify the draftsmanship of this Agreement. Therefore, the terms of this Agreement shall be construed and interpreted without any presumption, inference, or rule requiring construction or interpretation against the party causing this Agreement to be drafted.
- 24. Entire Agreement. This Agreement constitutes the entire understanding of LOLPF and Agent. Further, this Agreement supersedes any and all other previous understandings, proposals, or agreements, oral or written, and all negotiations, conversations, or discussions heretofore had between the parties with respect to the subject matter hereof. No modification, alteration, or change in the terms hereof shall be effective unless made in writing and signed by both LOLPF and Agent.
- 25. <u>Counterparts</u>. The parties may sign this Agreement in any number of counterparts and on separate counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument, and which shall become binding when one or more counterparts have been signed by the parties hereto and delivered to each of Agent and LOLPF.
- 26. <u>Interpretation</u>. The headings of the sections and subsections are for the convenience of reference only and shall not affect the meaning of this Agreement. The Exhibits made and/or referred to herein shall be construed with and as an integral part of this Agreement to the same extent as if they were set forth verbatim herein.
- No Third Party Beneficiaries. This Agreement shall not confer any rights or remedies upon any
  person other than the parties and their respective successors and permitted assigns.

[Remainder of Page Intentionally Blank.]

IN WITNESS WHEREOF, the parties hereto have executed this Agreement effective as of the date first above written.

ORGANIC SALES AND MARKETING, INC. \_ LAND O'LAKES PURINA FEED LLC By: 2

By: Lise Devere Print Name: Jan Jorfans Print Name: 150 Deneren Title: VP Finance

5 TREFADE Title:

# EXHIBIT 31.1

## Certifications pursuant to Securities and Exchange Act of 1934 Rule 13a-14 as adopted pursuant to Section 302 of Sarbanes-Oxley Act of 2002

I, Samuel F.H. Jeffries, President and Chief Executive Officer of Organic Sales and Marketing, Inc. (the "Registrant"), certify that:

1. I have reviewed this quarterly report on Form 10-K of the Registrant;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this report;

4. The Registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the Registrant and have:

a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b. Evaluated the effectiveness of the Registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

c. Disclosed in this report any change in the Registrant's internal control over financial reporting that occurred during the Registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Registrant's internal control over financial reporting; and

5. The Registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Registrant's auditors and the audit committee of the Registrant's board of directors (or persons performing the equivalent functions):

a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Registrant's ability to record, process, summarize and report financial information; and

b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrant's internal control over financial reporting.

Date: February 11, 2011

By: /s/ Samuel F.H. Jeffries

Samuel F.H. Jeffries President and Chief Executive Officer

# EXHIBIT 31.2

## Certifications pursuant to Securities and Exchange Act of 1934 Rule 13a-14 as adopted pursuant to Section 302 of Sarbanes-Oxley Act of 2002

I, Keith D. Lowey, Chief Financial Officer of Organic Sales and Marketing, Inc. (the "Registrant"), certify that:

1. I have reviewed this quarterly report on Form 10-K of the Registrant;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this report;

4. The Registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the Registrant and have:

a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b. Evaluated the effectiveness of the Registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

c. Disclosed in this report any change in the Registrant's internal control over financial reporting that occurred during the Registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Registrant's internal control over financial reporting; and

5. The Registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Registrant's auditors and the audit committee of the Registrant's board of directors (or persons performing the equivalent functions):

- a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Registrant's ability to record, process, summarize and report financial information; and
- b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrant's internal control over financial reporting.

Date: February 11, 2011

By: /s/ Keith D. Lowey Keith D. Lowey Cl

Keith D. Lowey, CPA Chief Financial Officer EXHIBIT 32.1

## CERTIFICATION PURSUANT TO

## 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of Organic Sales and Marketing, Inc. (the "Company") on Form 10-K for the year ended September 30, 2010 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Samuel F.H. Jeffries, President and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: February 11, 2011

By: /s/ Samuel F.H. Jeffries

Samuel F.H. Jeffries President and Chief Executive Officer EXHIBIT 32.2

## CERTIFICATION PURSUANT TO

## 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Organic Sales and Marketing, Inc. (the "Company") on Form 10-K for the year ended September 30, 2010 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Keith D. Lowey, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: February 11, 2011

By: /s/ Keith D. Lowey Keith D. Lowey, CPA Chief Financial Officer This fax cover sheet is <u>NOT</u> part of the official filing and is meant as a courtesy only. Please disregard this page if you plan to submit changes via email. Email is the preferred method for submitting changes.

# Fax Cover Sheet

To:	Steve Yakubov	From:
Fax:	646-349-9655	Phone:
Phone:	(212) 730-4305	Pages:
Project:	v211477	Form Type: 10-K
Client:	ORGANIC SALES AND MARKETING, INC.	

Comments: